



# *General Body Report*

**Friday Oct. 18, 2019**



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## بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Assalamu Alaikom,

Dear Respected IAR Members and Fellow Muslims,

It is with the blessings of Allah (SWT) that the Islamic Association of Raleigh (IAR) has continued to make progress during the year 2018-2019. I am pleased to recognize IAR's achievements and to thank you, IAR members and fellow Muslims for your dedicated efforts and sincere help to strengthen our plans to move forward.

One of the key achievements is the approval of our strategic plan that was based on input from our community, Board, Shura and Committee Chairs – this plan is now in its implementation phase that is being reported to Shura on quarterly basis.

The City of Durham approved 33,000 sq. ft. in two phases for the “TMC Page Road Project”, which includes a school and the Mussulah. The IAR also provided a brand new look for the lobby, which was made possible due to the generosity and kindness of a private donor. In addition to a custom handmade welcome desk, the lobby was fitted with five digital screens and one digital touchscreen to help facilitate our masjid's sharing of important information with community members. The project also extended to the “Women's mussalah” as well as the “main mussalah” in the form of additional digital TV screens and a custom handmade minbar.

This past Ramadan, the IAR was part of a milestone moment as Triangle area Imams came together to sign the “Declaration of the Triangle Imams Council”, which unified the majority of masjid on the dates for Ramadan and Eidul Fitr. The auspicious month also saw suhoor services and Ramadan meals offered to more than 300 community members each day.

Further highlights from this year include, a successful ‘Open House’ in which guests were invited by the Outreach Committee to learn more about the Islamic faith and our center as well as the beautification of the exterior of our masjid with IAR's “Playground Mural Project”. Last, but not least, the Youth Committee launched YASEER which is a youth volunteerism group that links Muslim high school students to service opportunities around the Triangle area.

On behalf of the IAR, I would like to take this opportunity to thank our dedicated donors for their continued generosity and look forward to their future support. I would also like to express my sincere gratitude to our Board, Shura, Committees, Imams and all the staff & volunteers for their continued efforts and support to accomplish our mission – to serve Allah (SWT).

This report includes the accomplishments and future plans of our standing committees – prepared by Committee Chairs. We are thankful to Allah (SWT) for us to be part of this great community! Insha Allah, we look forward to your continued support especially in the areas of donations and volunteering for this year and beyond.

With Warm Regards,

*Hassan Imam*

Chairman and CEO

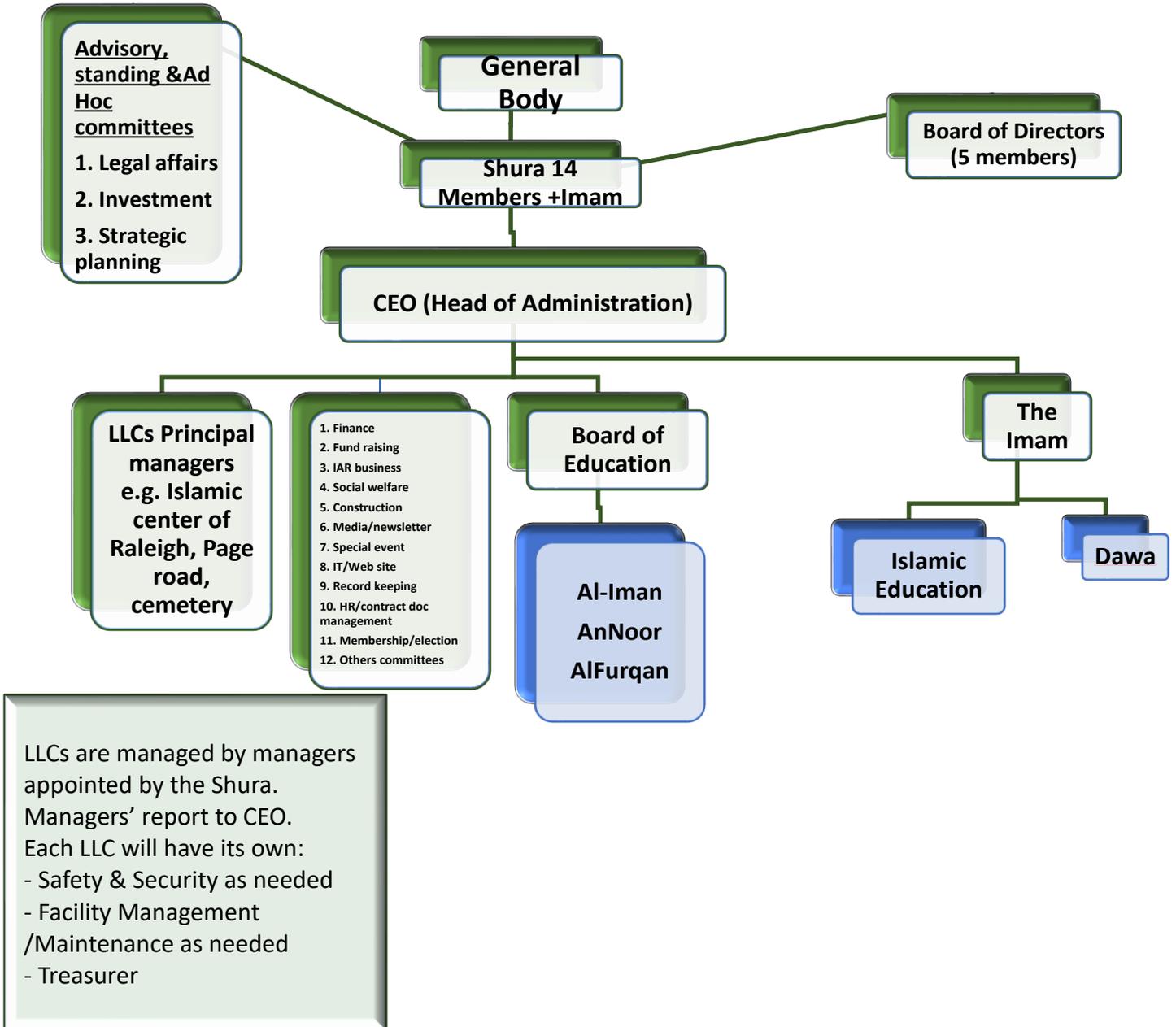
Islamic Association of Raleigh

## بِسْمِ اللَّهِ الرَّحْمَنِ

### Summary of the IAR Achievements during 2018

- The City of Durham Board of Adjustment approved 33,000 sq. ft. in 2 phases for the school and Mussallah.
- The “Lobby Project” resulted in a welcome transformation to our center. It included a customized welcome desk, furniture and live plants. The addition of 5 digital screens and 1 digital touchscreen has helped to streamline and modernize the release of information to the community while negating the need for cardboard posters which are expensive to print, not eco-friendly and clutter the space.
- The Women’s Prayer Hall on the 2<sup>nd</sup> floor was also fitted with three digital screens that show a view of the Imam and minbar.
- The main Mussallah was fitted with a custom handmade minbar to serve as a functional and aesthetic addition to the prayer hall.
- Triangle Area Imams shared the “Declaration of the Triangle Imams Council”, which was a milestone that unified the majority of masjid on the dates for Ramadan and **Eidul Fitr**.
- Enhanced Ramadan services; daily Iftar offered to > 300 people; Suhoor services also provided during the last 10 days of Ramadan.
- The IAR’s “Playground Mural Project” was a wonderful effort that beautified the playground area with vibrant murals that capture the essence of the Islamic faith.
- The Youth Committee launched YASEER which is a youth volunteerism group that links Muslim high school students to service opportunities around the Triangle area.
- Financial aid and refugee services were also enhanced.
- A successful Open House was held as part of our outreach program.
- IAR continues to work with resource officers (policemen) from Sunday-Friday.
- A rented police car remains parked on campus as part of heightened security measures.
- Recently, we completed a deep clean of the Islamic Center.
- Cemetery, Education, Sports, Construction, special events, Women, Media, Fundraising, Membership, Technology & IT – these committees continue to offer great services.

## Organizational Structure



## Board of Directors

The Board of Directors consists of five members elected by the Shura, whose objective is to ensure that the IAR is functioning in compliance with its Constitution.

### Members of the Board of Directors for the Islamic Association of Raleigh

- Chairman: Dr Abdul-Ghafoor Chaudhry
- Abdul Ghani Khanani
- Hafez Ayad
- Dr. Mohammad Abu-Salha
- Hisham Sarsour

### Members of Majlis Al-Shura for 2018-2021

Name	Phone	Email
Hassan Imam <b>Chairperson</b>	919-834-9572 ext 1349 919-469-4626	<a href="mailto:chairman@islam1.org">chairman@islam1.org</a>
Mohamed AbuTaleb <b>Imam</b>	919-834-9572 ext 1357	<a href="mailto:imam@islam1.org">imam@islam1.org</a>
Jalees Afzal	919-326-9537	<a href="mailto:Jalees.afzal@islam1.org">Jalees.afzal@islam1.org</a>
Mohammad Ali		<a href="mailto:sprawn@gmail.com">sprawn@gmail.com</a>
Ahmed Ayad	404-488-7976	<a href="mailto:ahmedhayad@live.com">ahmedhayad@live.com</a>
Zainab Baloch	919-601-2489	<a href="mailto:baloch.zainab@gmail.com">baloch.zainab@gmail.com</a>
Tanzeel Chohan	919-749-9483	<a href="mailto:tbadar@gmail.com">tbadar@gmail.com</a>
Mohammed Elgamal	910-290-5100	<a href="mailto:mohamedelqamal@islam1.org">mohamedelqamal@islam1.org</a>
Asif Khan	919-847-6745	<a href="mailto:aliq73@yahoo.com">aliq73@yahoo.com</a>
Shaheda Marroof	919-788-8827	<a href="mailto:msmarroof@gmail.com">msmarroof@gmail.com</a>
Abdul Sadat	919-741-0722	<a href="mailto:hesararak@msn.com">hesararak@msn.com</a>
Osama Said	919-749-1222	<a href="mailto:osama@nc.rr.com">osama@nc.rr.com</a>
Rashid Salahat	919-357-3811	<a href="mailto:security@islam1.org">security@islam1.org</a>
Nouman Siddiqui		<a href="mailto:nouman2020@gmail.com">nouman2020@gmail.com</a>
Glenn Silver	252-907-9268	<a href="mailto:glennsilver96@gmail.com">glennsilver96@gmail.com</a>

## The Administration Team

Position	Name	Phone	Email
CEO	Hassan Imam	919-834-9572 ext 1349	<a href="mailto:ceo@raleighmasjid.org">ceo@raleighmasjid.org</a>
Treasurer	Abdirahman Roble		<a href="mailto:treasurer@raleighmasjid.org">treasurer@raleighmasjid.org</a>
Facility Maintenance Chair	Wael Saleh	919-608-9126	<a href="mailto:wael.saleh@raleighmasjid.org">wael.saleh@raleighmasjid.org</a>

## IAR Committee Chairpersons

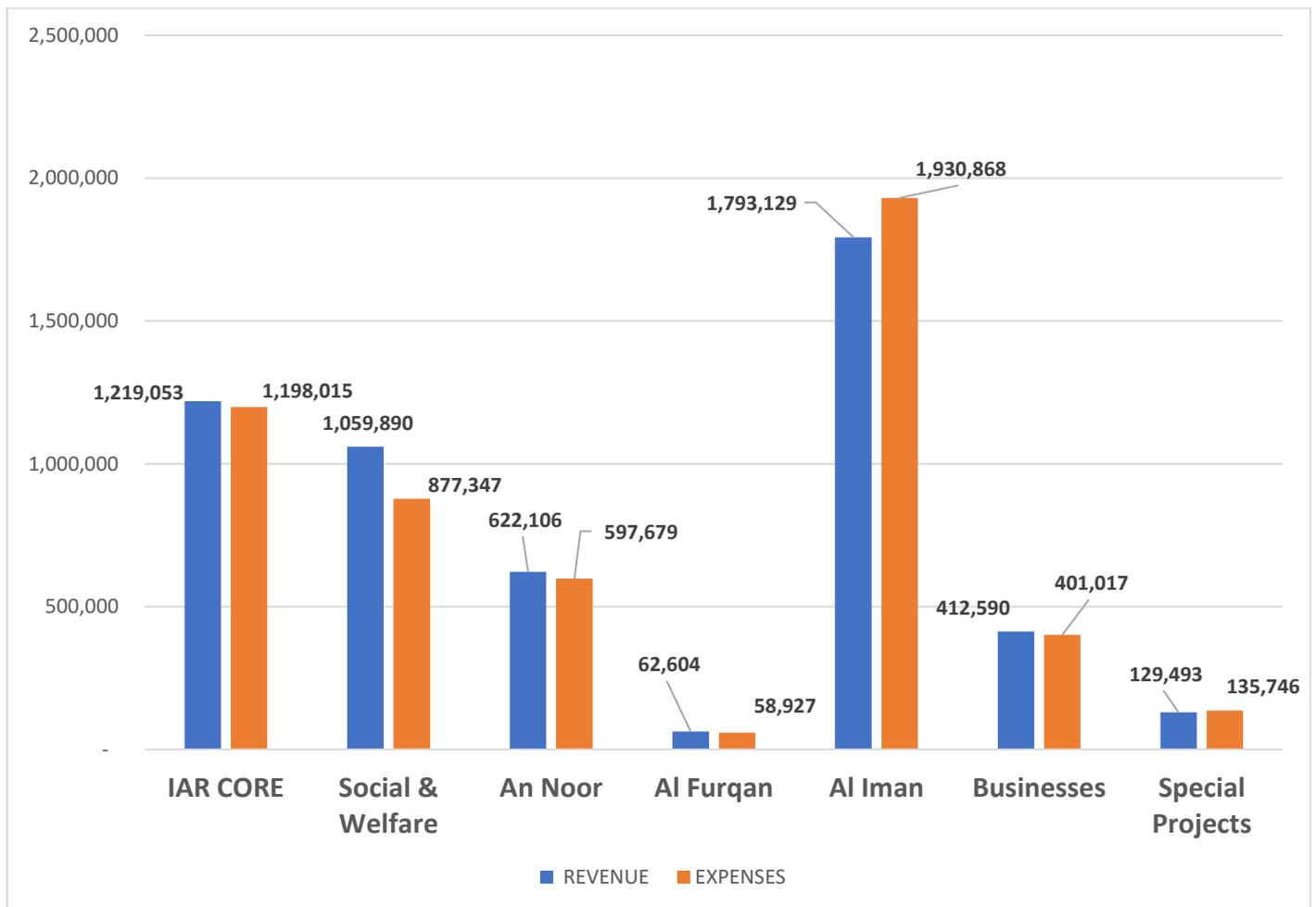
Position	Name	Phone	Email
Al-Furqan School	Shahmeem Rajak	919-600-0569	<a href="mailto:shahmeembanu@yahoo.com">shahmeembanu@yahoo.com</a>
Al-Iman School	Firdos Pathan	609-571-0650	<a href="mailto:firdosmpathan@gmail.com">firdosmpathan@gmail.com</a>
An-Noor School	Farooq Cheema		<a href="mailto:farooq.cheema@annoorquranacademy.org">farooq.cheema@annoorquranacademy.org</a>
Cemetery	Tahir Abualhawa	919-649-7126	<a href="mailto:cemetery@islam1.org">cemetery@islam1.org</a> <a href="mailto:tabualhawa@gmail.com">tabualhawa@gmail.com</a>
Da'wah (Outreach)	Fiaz Fareed	919-946-8745	<a href="mailto:outreach@islam1.org">outreach@islam1.org</a>
Education	Yousef Badar	919-633-3950	<a href="mailto:education@islam1.org">education@islam1.org</a>
Finance	Mariya Shaikh	919-606-4062	<a href="mailto:finance@islam1.org">finance@islam1.org</a> <a href="mailto:gmsaikhmd@gmail.com">gmsaikhmd@gmail.com</a>
Facility Maintenance (Management)	Wael Saleh	919-608-9126	<a href="mailto:management@islam1.org">management@islam1.org</a>
Planning & Construction	Imran Aukhil		<a href="mailto:imranaukhil@gmail.com">imranaukhil@gmail.com</a>
Security & Safety	Rashid Salahat	919-357-3811	<a href="mailto:security@islam1.org">security@islam1.org</a> <a href="mailto:rashid.salahat@islam1.org">rashid.salahat@islam1.org</a>
Older Adult Committee	Raqia Abdul-Malik	919-455-6634	<a href="mailto:seniors@islam1.org">seniors@islam1.org</a> <a href="mailto:msqia@gmail.com">msqia@gmail.com</a>
Social & Welfare	Mohamed Elgamal		<a href="mailto:swcommittee@islam1.org">swcommittee@islam1.org</a>
Sports & Recreation	April Ackles	919-441-4665	<a href="mailto:sports@islam1.org">sports@islam1.org</a>
Media	Hassan Imam	919-834-9572 ext 1349	<a href="mailto:ceo@islam1.org">ceo@islam1.org</a>
Women	Alice Hines	919-834-9572 Ext #342	<a href="mailto:women@islam1.org">women@islam1.org</a>
Youth	Ahmed B.	919-834-9572 ext 1334	<a href="mailto:youth@raleighmasjid.org">youth@raleighmasjid.org</a>
Events	Mohammed		<a href="mailto:events@islam1.org">events@islam1.org</a>
Fundraising	Osama Saaid	919-834-9572 ext 1344	<a href="mailto:fundraising@islam1.org">fundraising@islam1.org</a>
Membership	Aman Mohammed		<a href="mailto:membership@islam1.org">membership@islam1.org</a>
Technology	Amjed Albataineh		<a href="mailto:a.albataineh@monolith.com">a.albataineh@monolith.com</a>
IT / Web Site	Ameir Al-Zoubi		<a href="mailto:it@islam1.org">it@islam1.org</a>

## Finance Committee

(Chairperson, Mariya Sheikh)

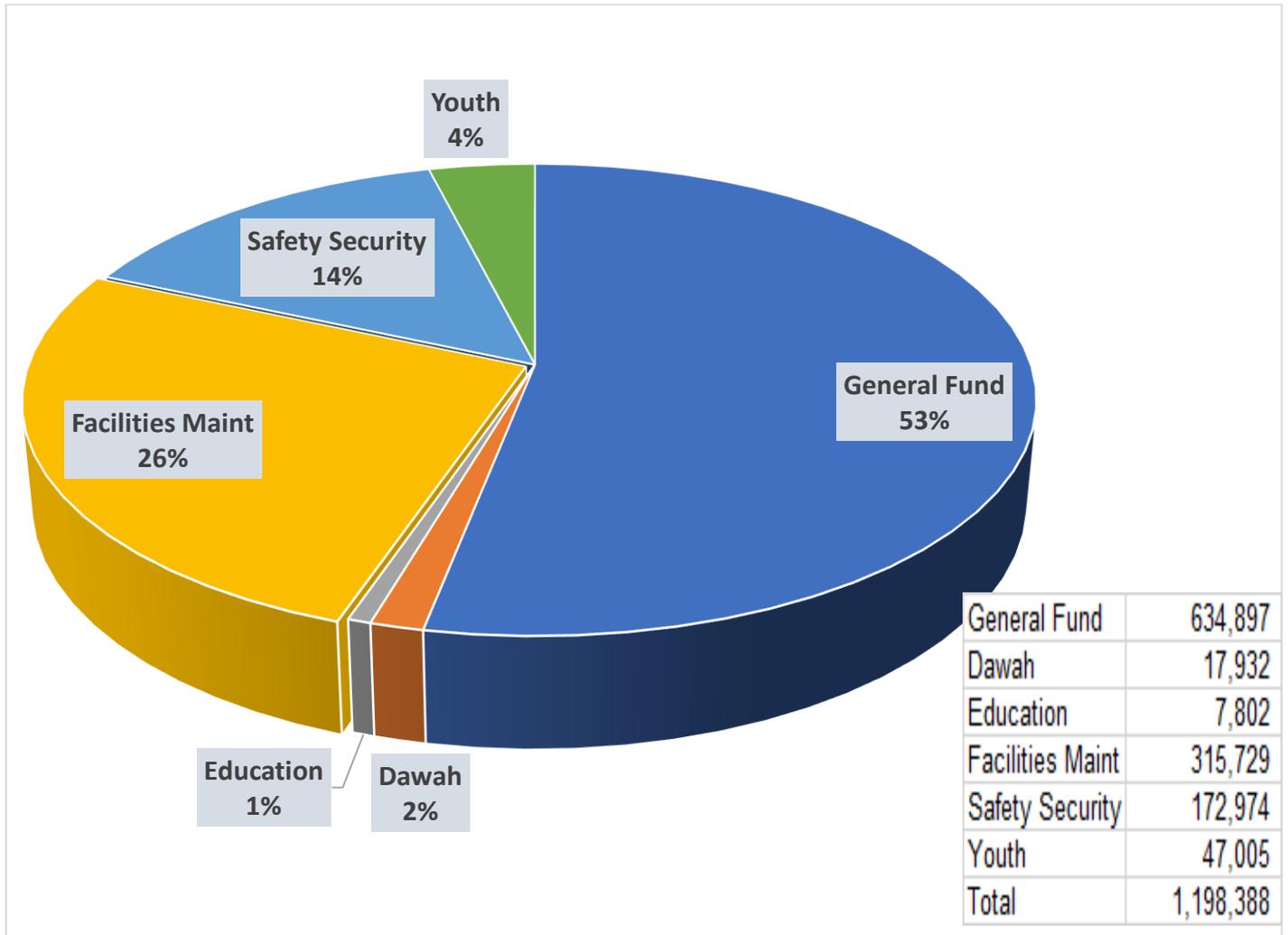
### 2018 IAR Financial Report

#### *Summary: Revenue/Expenses 2018*



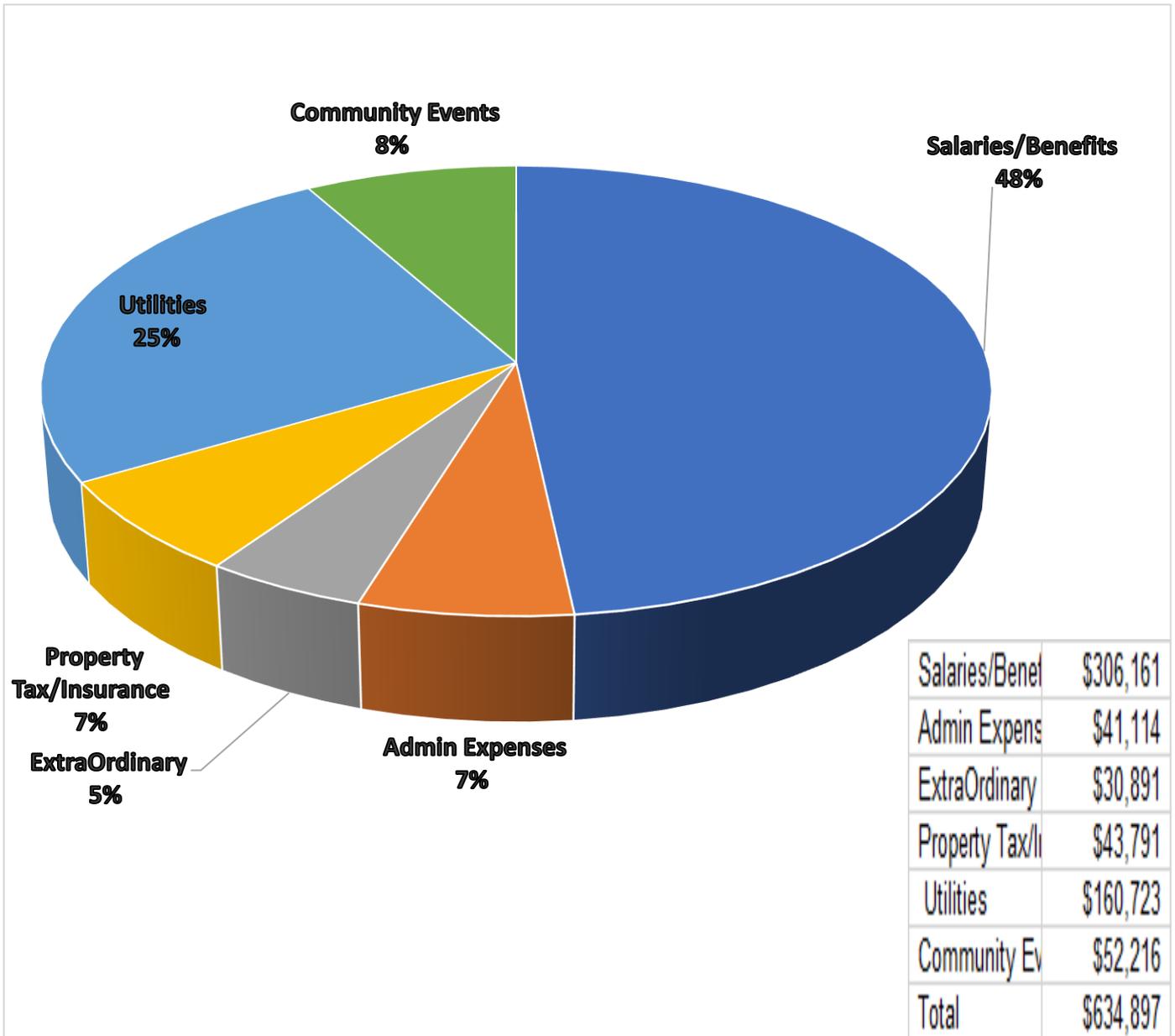
IAR Financial Report for Fiscal Year  
Ending June 30, 2019

## *IAR Funded Committee Breakdown*



IAR Financial Report for Fiscal Year  
Ending June 30, 2019

## *General Fund Expense Breakdown*



IAR Financial Report for Fiscal Year  
Ending June 30, 2019

***2018 IAR Business***

<b>IAR Businesses</b>	<b>Revenue</b>	<b>Expenses</b>	<b>Net Income/(Loss)</b>
<b>Kitchen</b>	<b>404,254.60</b>	<b>375,871.70</b>	<b>28,382.90</b>
<b>Library</b>	<b>8,334.95</b>	<b>25,145.13</b>	<b>(16,810.18)</b>
<i>*Library expenses include \$14,400 transfer to IAR</i>			
<i>*Kitchen expenses include \$48,351 transfer for IAR</i>			

IAR Financial Report for Fiscal Year  
Ending June 30, 2019

*Social & Welfare Details*

<b>Businesses</b>	<b>Revenue</b>	<b>Expenses</b>	<b>Net Income/(Loss)</b>
Total IAR Cafe Expens	341,657	304,864	36,793
Total Library Expenses	26,613	38,856	(12,243)
<b>Total</b>	<b>368,270</b>	<b>343,720</b>	<b>24,550</b>
<i>*Kitchen Expenses include \$36K utility transfer to IAR</i>			
<i>*Library Expenses include \$14K utility transfer to IAR</i>			

IAR Financial Report for Fiscal Year  
Ending June 30, 2019

*IAR Schools' Details*

<b>Schools</b>	<b>Revenue</b>	<b>Expenses</b>	<b>Net Income/(Loss)</b>
AI	1,793,129	1,930,868	(137,739)
AF	62,604	58,927	3,677
AN	622,106	597,679	24,428
<b>Total</b>	<b>2,477,839</b>	<b>2,587,473</b>	<b>(109,634)</b>

IAR Financial Report for Fiscal Year  
Ending June 30, 2019

*Special Projects*

<b>Special Projects</b>	<b>Revenue</b>	<b>Expenses</b>	<b>NET</b>
Main Lobby	20,000	16,183	3,817
Page Road	109,467	119,464	(9,997)
<b>Total</b>	<b>129,467</b>	<b>135,647</b>	<b>(6,180)</b>

IAR Financial Report for Fiscal Year  
Ending June 30, 2019

*IAR Net Income/(Loss)*

<b>2018/19</b>	<b>REVENUE</b>	<b>EXPENSES</b>	<b>NET</b>
IAR CORE	1,219,053	1,198,015	21,038.20
Social & Welfare	1,059,890	877,347	182,542.97
An Noor	622,106	597,679	24,427.56
Al Furqan	62,604	58,927	3,677.43
Al Iman	1,793,129	1,930,868	(137,739.00)
Businesses	412,590	401,017	11,572.72
Special Projects	129,493	135,746	(6,253.21)
<b>Total</b>	<b>5,298,865</b>	<b>5,199,599</b>	<b>99,266.67</b>

IAR Financial Report for Fiscal Year  
Ending June 30, 2019

## *IAR Net -Trend Analysis*



IAR Financial Report for Fiscal Year  
Ending June 30, 2019

## General Fund Balance



IAR Financial Report for Fiscal Year  
Ending June 30, 2019

**Al-Iman school**  
***Al-Iman School's Major Accomplishments***  
**(ASC Chairman, Firdos Pathan)**



**School Accomplishments 2018-2019 School Year**

- Updated School Staff and Parent Handbooks to ensure that policies and procedures are up to date, protective of the school, community, and align with Islamic practices.
- Launched new Al Iman School Site with Parent Portal.
- Partnered with SchoolPro to launch the School Information System through all grades at Al Iman School.
- Established formal PTSO organization.
- Provided support and budget for after school club programs.
- Partnered with An Noor School for after school Quran program.
- Established formal Principal Performance Appraisal Process.
- Updated School Staff and Principal contracts in accordance to IARSB By-Laws and ASC Al Iman School Operating Procedures.
- Established Severance policy for Staff.
- Established Gift policy for Staff.
- Aligning the Non-Certified Teachers Compensation Strategy.
- Record number of Applications for 2 years in a row (110+ new).

## **Working towards a remarkable 2019-2020!**

- ▶ Long Term Financial Stability
- ▶ Aligning the Certified Teachers Compensation Strategy
- ▶ School expansion project (Page Road, Mid-Pines, etc.)
- ▶ Enhanced Quran, Arabic and Islamic Studies Curriculum for 2019-2020 academic year
- ▶ Technology Roadmap Project
- ▶ High School Project

### **Al-Furqan School Committee**

**(Chairwoman, Shahmeem Rajak)**

#### **AL FURQAN SCHOOL**

**Chairperson: Sr. Shahmeem Rajak**

#### **INTRODUCTION:**

Al Furqan School is a Sunday school which caters for students who attend Public Schools during the week. Classes range from KG to Grade 12.

The current number of students enrolled for the last academic year was 355. Teachers, TA's, and Admin. Staff comprised of about 75 volunteers.

The curriculum includes Quran Reading, Arabic, Islamic Studies, Teachings of the Quran, Fiqh, Hadith, and Seerah.

#### **HIGHLIGHTS FOR 2018-2019:**

##### **• Salah Program:**

Al-Furqan School emphasizes the importance of Salah to 3rd grade students. These students are introduced to the concept of Salah, the role of Salah in our lives as Muslims, and then spend the year learning how to correctly perform wudu and Salah. At the end of the program, students demonstrate their ability to perform this compulsory act of worship to their parents. They are then presented with Certificates and Prayer rugs.

This program was completed on 2/17/2019.

##### **• Quran Recitation Program (QRP):**

Al- Furqan students begin a focused study on learning how to read and recite the Holy Quran in Kindergarten and continue until 5th grade. This program includes learning the alphabet and the correct rules of reading (Tajweed), and proper recitation. The goal of this program is to ensure that by the end

of fifth grade, students are able to recite the Quran with proper tajweed. Parents are expected to work with their children continuously in order to solidify this skill set for life.

This program is culminated by a graduation ceremony, where students demonstrate their ability to recite the Quran with proper tajweed. Students are presented with certificates and Qurans.

The Graduation Ceremony for this program was conducted on 03/03/2019.

#### **Parent Teacher Conference:**

The parent-teacher conference is conducted after the Mid -Term Exams. Parents meet with their children's teachers to discuss the progress of their children, and find ways to improve their performance if deemed necessary.

This was held on 01/27/2019.

#### **End of Year Assembly:**

This was held on 05/05/2019. It was very well attended by parents and students. Students presented nasheeds, recited surahs, and poems.

#### **Volunteer Appreciation**

This was held on 04/28/2019. All volunteers were awarded with Certificates of Appreciation. Volunteers who served at Al-Furqan for nine plus years were awarded with special gifts.

#### **RECENT PROGRESS:**

##### **High School Program:**

A new curriculum has been introduced for the High School students. In addition to Tafseer and Seerah every alternate Sunday, students are also engaged in Extra Curricular activities. One period is also set aside for Guest Speakers to address the students on topics related to their daily lives and ways in which to maintain their identities as Muslims living in the USA.

##### **Addition to Staff:**

Alhumdulillah, we had two dedicated brothers join our staff:

Br. Mateen Akhtar who taught Quran Reading and Islamic Studies to our Fourth graders.

Br. Hannini who joined the High School team in the Discussion Classes

#### **FUTURE PLANS:**

- Introducing ways and means to make the curriculum more enjoyable so that students look forward to attending Sunday school.
- Encouraging more student participation in class.
- Planning field trips.
- Having a 'Fun Day' where parents are also invited.
- Teacher Training Workshops by professionals.
- Greater parent involvement with the school.

- Involving both Imams in the curriculum.
- Reviving the Hajj Program and Character Education with different strategies.
- Engaging more guest speakers.

**An-Noor School Committee**  
**(Chairperson, Mateen Akhtar)**

**AN-NOOR QUR'AN ACADEMY**  
**Program Details**



**Full-Time School:**

- Grades 3-8
- 4.5 hours of daily Quran memorization, Tajweed, Arabic, and Islamic Studies
- 2 hours of daily Academics in Math, Language Arts, Science, and Social Studies
- Weekly Tarbiya classes with IAR Imams
- Structured Physical Education
- Very low Student/Teacher ratio of approximately 8:1

**After-School Hifdh Review Program:**

An intensive Hifdh review afterschool & weekends for alumni to continue to strengthen & perfect memorization and work towards Ijaaza

**Community Qur'an Classes:**

Offering Qur'an reading & memorization classes to the entire community for all ages & all levels on weeknights & weekends

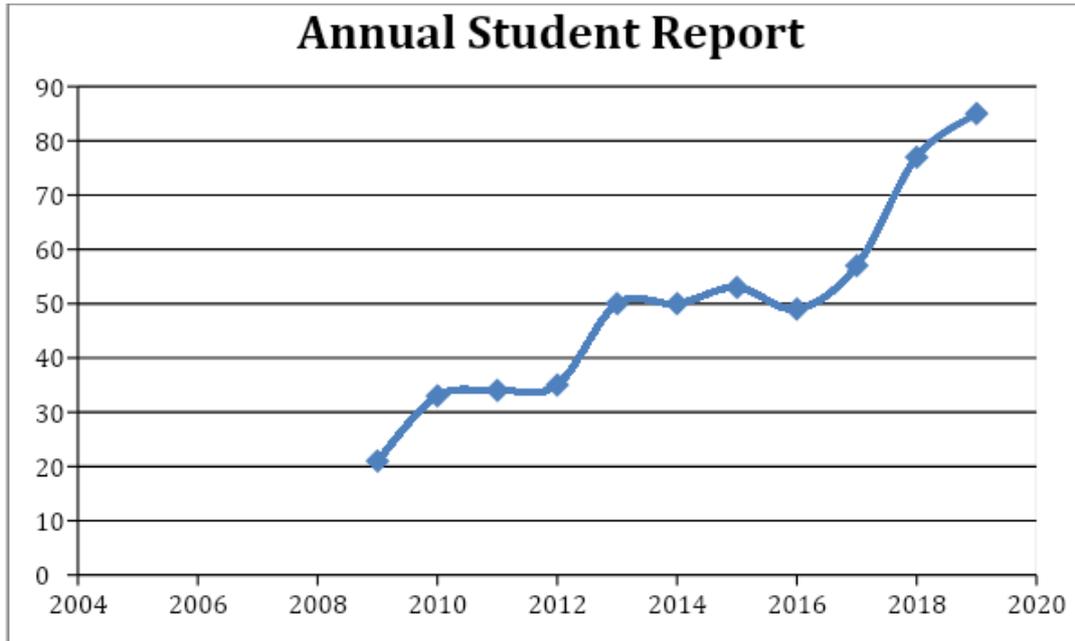
**Extracurricular Activities:**

- Al-Kahf After School Club (STEM and Art), educational field trips, Ultimate Frisbee Club, Basketball Club
- Juz completion ceremonies to recognize and reward students
- Science Fair, International Fair, health sessions with community physicians

- Spelling Bee
- Student-led orphan sponsorship

## **2019-20 ACCOMPLISHMENTS**

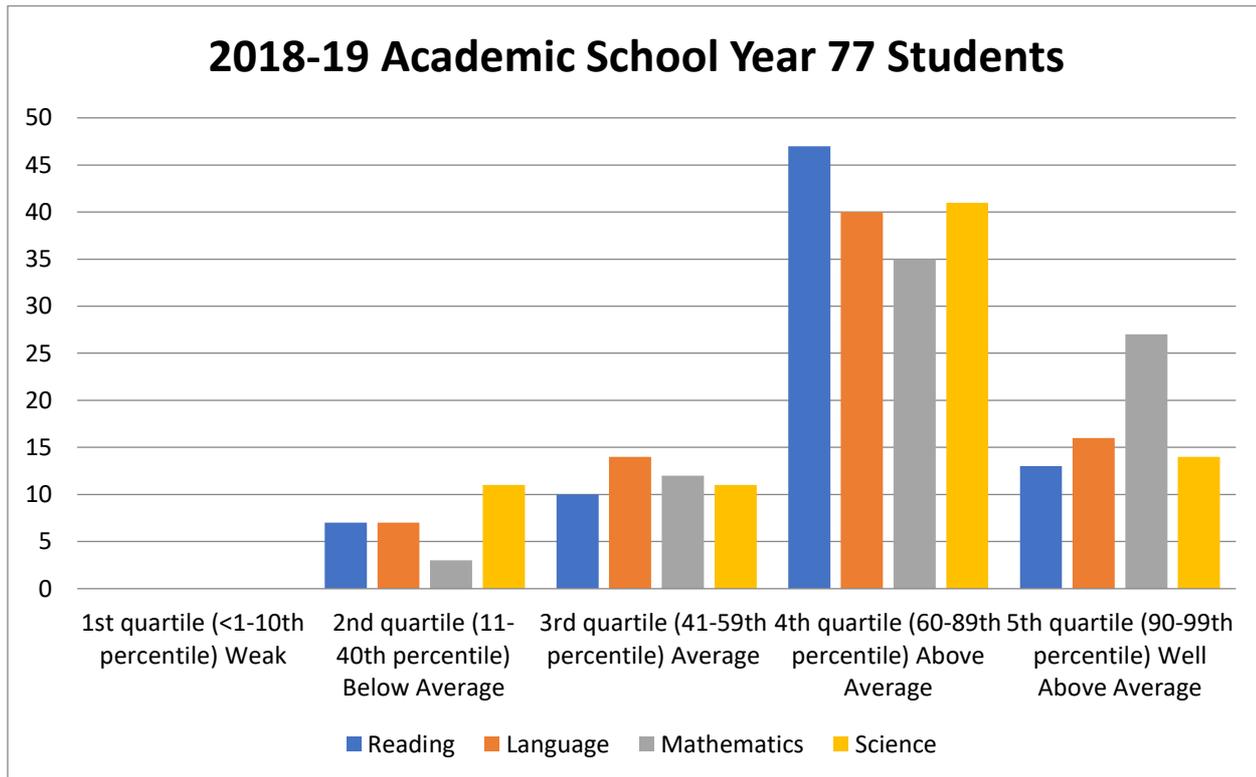
- Enrollment increased by 10% this year, from 77 to 85 full-time students.



- 57 students have successfully completed memorization of the entire Qur’an since 2009. Our most recent Huffadh include:
  - Aleena Shahid - July 2019
  - Yasmine Arikat - July 2019
  - Haroon Navaid – March 2019
  - Asaad Ansari – December 2018
  - Ismail Akhtar – December 2018
- Over 30% of students received financial aid this year covering >90% of tuition costs.
- Up to date monitoring security system on school premises
- Police officer on duty during school hours
- Onsite computer learning stations
- Implementation of chromebooks in Hifdh and Academic curricula.

- Alumni engagement programs going beyond Hifdh, in conjunction with Al Hirz Institute
- Expanded community Qur'an programs to include Hifdh Prep Classes and Qur'an for Students with Special Needs
- Robust Taraweeh preparation program
- Outstanding academic achievement based upon Terra Novastandardized testing

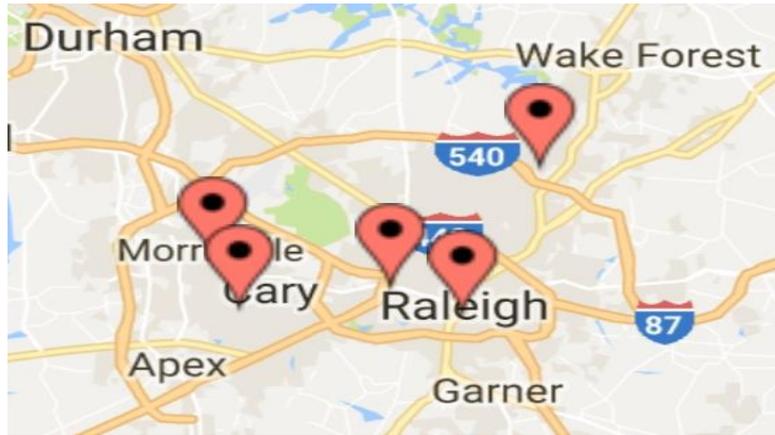
**Results from National Standardized Testing**



- Alumni matriculation at:
  - Duke University
  - UNC Chapel Hill
  - NC State
  - Meredith College
  - North Carolina Central University
  - Wake Tech

**Giving back:**

- Alumni assist leading Taraweeh prayers in several Triangle masajid including the Islamic Center of Raleigh, Shaw University, Islamic Center of Morrisville, North Raleigh, and Cary Masjid



- An-Noor students/alumni:
  - Teach Qur’an reading to community students and adults.
  - Help lead monthly Qur’an education programs at IAR.
  - Lead Fajr and Isha prayers at IAR on weekends.
  
- An-Noor school oversees & implements the annual IAR Qur’an Competition

**Staff:**

<p><b>Full-Time Hifdh Staff</b>          Shaykh Hoosian Dalvi ( Hifdh Principal)          Shaykh Abdessamad Mokhtari          Shaykh Chaffik Bakkari          Shaykh Ahmed AbdulAkbar          Shaykh Youssef Fahim          Shaykh Elbachri Kasmi          Shaykh Iqbal Khan          Shaykh Adbullahi Ahmed          Shaykh Musa Hoosain          Sister Ferial Hudaib          Sister Naoual Tachi          Sister Najat Bassim          Sister Aleena Shah          Sister Suha Arikat</p> <p><b>After-School Program Hifdh Staff</b>          Shaykh Chafik Bakkari          Shaykh Youssef Fahim</p>	<p><b>Academic Staff</b>          Sister Gulsangay Rashidi (Director)          Sister Laila Yaghi          Sister Ghadeer Bader          Sister Raqiia Abdul Malik          Sister Maie Aqqad          Sister Raja Abdul Muizz</p> <p><b>Physical Education Staff</b>          Sister April Ackles</p>
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**School Committee:**

Farooq Cheema, Chairman Khalid Ansari, Vice-Chairman Qasim Rasheed, Treasurer Mateen Akhtar, Prior Chairman	Kamran Mahmood Arshiya Siddiqui Omar Khan
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## **The Sports and Recreation Committee**

**(Chairwoman, April Ackles)**

The IAR Sports & Recreation Committee introduced the community to a NEW activity this year to add to the annual list:

**New! Ultimate Frisbee Clinic** (boys/girls) 3rd-9th grades led by NSCU Ultimate Frisbee teams. We also continued ongoing programs to include; IAR Girls Basketball League (8-21) Fall/Spring Sessions and Jujitsu Training (13+).

### **Sports & Recreation Activity Schedule**

Women's Pickleball ..... (Currently looking for new time to accommodate more participants.)

IAR GBL FALL/SPRING (Girls 3x3 Basketball League) .... Tuesday, Thursday & Saturdays

Jujitsu Training ..... Wednesdays 6:30 pm - 8:30 pm

### **Upcoming Sports Activities:**

IAR Basketball Club (boys) .....(COMING FALL 2018)

IAR Ultimate Frisbee Club (boys/girls)..... (COMING FALL 2018)

Adult Recreation Games 21+ (Men/Women) .....(COMING SUMMER 2018)

We are looking to host a mini basketball tournament after Ramadan to showcase talented Muslims in the community and raise funds for future program activities. The sports and recreation committee will look to partner with other committees to bring varieties of activities to the community moving forward. During the summer of 2018, we will continue to rebuild our committee foundation of volunteers, instructors and facilitators, so visit our webpage and register to volunteer today!

### **Volunteer PUSH:**

Visit our webpage at [raleighmasjid.org](http://raleighmasjid.org) and sign up to volunteer, lead and/or facilitate your favorite recreational activity/sport.

## **The Education Committee**

(**Chairman**, Yousuf Badar)

The Education Committee under the guidance of the Imam's office coordinated and organized many valuable educational programs, sometimes in collaboration with other committees, to benefit the community. The committee continues to strive to increase its programs to serve the community with beneficial topics.

Regular programs coordinated by the Education Committee include:

1. Friday Night programs involving local and guest speakers.
2. Regular khatiras (short talk programs) throughout the week.
3. Jumma Khutbah coordination along with the Imam's office.
4. Weekend seminars on important topics in coordination with other committees, local, and national organizations.
5. Classes on topics to educate the community.
6. Ramadan program organization and coordination.
7. Quran Night program involving young children from the community
8. Friday Night Programs:
  - ✓ Ijaza, Halaqaat, Qiyaam and Quran session with visiting Shuyookh
  - ✓ Month with Quran with Sk Nasir Rizq
  - ✓ Program by guest speakers like Kamal Al Makki, Mohammad Rachid, Ustad Mohammad Hannini, Mufti Azeemuddin and

This Year's Plan:

We plan to bring in more religious and non-religious programs for the community and include interactive sessions so the program is more interesting. inshaAllah.

## **Social Welfare Committee**

(**Chairman**, Mohamed Elgamal, **Treasurer**: Tahir Sheikh, Ahmed Quddos, Amira Atta, Kent Fullenwider, Laila Yaghi)

The Social & Welfare Committee (SW-C) provided the following services in 2018-2019:

- Financial Aid.
- Food Pantry Services.
- Refugee and Needy Support Services.
- Daily Iftar during the month of Ramadan.
- Collection & distribution of Zakat-ul-Fitr, Fidyah & Udhiyah / Qurbani services.
- Collection and disbursement of funds through Islamic Relief, BDesh Foundation, Helping Hands USA and other organizations for overseas disaster relief.

- Support for ICNA Women's Transition Home.
- Support for Al-Iman and Al-Furqaan Schools.
- Conducting Special Projects.

The Total Dollar Amount expended was \$833,922. Of this amount \$627,822 was spent locally, \$64,227 was spent in support of national organizations and \$141,813 was distributed through international organizations to provide worldwide relief for disaster areas.

### **Zakat-ul-Maal:**

A total of \$402,227 were spent from the Zakat Fund of which \$319,187 was to provide aid and support to the local community; \$64,227 was provided to national organizations; and \$18,813 were used to support international disasters. Summary of support provided:

- **Financial aid to the local community:** Muslim individuals and families facing hardship were provided financial assistance for rent, utility bills, etc.
- **IAR Schools:** Funding was provided to Al-Iman School and Al-Furqaan School. This aid was to support the Students with tuition.
- **Support of Burial / Cemetery:** Funding was also provided for burial of Muslims who passed away but had no relatives or had no money.
- **Support for Hurricane Michael:** \$10,227 were used to support victims of Hurricane Michael through the Bay County Islamic Society and through the Islamic Association of Tampa.
- **National Organizations:** Donations of \$54,000 was provided to ICNA Relief in support of the Women's Transitional Home, and to Helping Hands in support of refugees, and to AMJA, a not-for-profit organization of Muslim jurists and scholars.
- **International Organizations:** \$18,813 were used to support the Indonesia Earthquake victims and to provide food for Somalia.

### **Sadaqah/Needy:**

A total of \$72,066 was expended from the Sadaqah/Needy fund to provide aid and support to the local communities. Services provided include:

- **Food Pantry:** Purchase of food and related items for the needy in the community. Food items including but not limited to meat/chicken, rice, cooking oil, sugar, eggs, juices, dates (for Ramadan) were purchased from the local markets. Food Pantry operations are also supported with collections/donations of food items/produce like milk and sugar from the community. During the period 2018-2019, the food pantry was open on the first Saturday of every month serving approximately 200 recipients every opening with over 400 newly registered families including both Muslims and non-Muslims. The food pantry was opened every Saturday during the month of Ramadan. Also, a special food drive was conducted during Ramadan for the needy families.
- **Food and Shelter and Support for the Homeless and the Destitute:** Emergency cases and cases of individuals walking into the masjid were helped by covering expenses for overnight or longer duration accommodations, transportation, food, and other needs. Support was also provided to the destitute for meals, medication, food, bus tickets, etc. The above support was provided both from the Zakat as well as the Needy/Sadaqah Fund.

**Zakat-Fitr:** A total of \$75,320 Zakat-ul-Fitr was distributed locally to the poor and refugees, and to some refugees through Jamat Ibad-ur-Rahman in Durham.

**Overseas Donations and Support:**

Besides the support listed in other sections an additional support of \$43,000 was provided to support the Rohingya Muslims.

**Refugee Programs and Support Services:** Following is a list of Social & Welfare Committee (SW-C) program and services that were offered to refugees in the area in 2018-2019:

- Welcomed families upon arrival into the country (airport pickups).
- Assisted refugee families in the Triangle area upon arrival with furniture and necessary home items.
- Hot meals were provided to refugees on the day of their arrival, and at other times through Al-Maidah café and paid for by SW-C.
- Help was provided with rent, utilities and other eligible expenses.
- Partnering with Lutheran Services Carolina in providing orientation classes to assist newcomers in learning about life in America (taxes, school enrollment, etc.).
- Providing translating services.
- Providing ESL and tutoring assistance to adults and children.
- Halaqa classes for refugee youth.
- Refugees were encouraged to sign up with the food pantry at IAR which was open every first Saturday of the month. Food supplies were also provided/delivered to newly arrived refugees initially unable to make it to the food pantry.

**Daily Iftar:** SW-C also sponsored/organized the daily Iftar program during the month of Ramadan primarily for needy, travelers, single people, and refugees. These were open to all members of the community wishing to attend. A separate fund drive was initiated for this. Suhoor was also provided during the last 10 days of Ramadan. A total of \$95,592 was spent on this activity. All expenses were covered with Iftar donations received from the community.

**Eid Day Toy Drive:** Social Welfare Committee sponsored a toy collection drive conducted by TAMAM (Triangle Association of Muslim American Mothers) during the month of Ramadan and toys were distributed to children of needy and refugee families.

**Udhiya:** Collection for Udhiya was conducted prior to Eid-ul-Adha. \$80,000 was sent to Islamic Relief for distribution of Udhiya in Yemen and Ghaza and to the Rohingya Muslims.

**Fidya:** Qualified/covered food items were purchased with and were distributed to eligible (Refugees/Needy) families in the local area.

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## **Women's Committee**

**(Chairwoman, Alice Hines)**

Mission Statement- Empower sisters irrespective of ethnicity or background by providing learning opportunities for them to strengthen their Islamic knowledge and values.

In 2018, the Women's Committee continued to support our community:

1. The committee currently sponsors a class for Sisters on Sundays at 12pm, on the second floor.
2. The Women's Committee remains a constant support for annual events. During Ramadan we serve the Iftar meal to community members and provide free childcare during Taraweeh Salat for Sisters who wish to pray. This year's registration was completely computerized making checking in and out much smoother. We offer our assistance to other committees as well, such as during the Dawah Committee's "Open House" and we provide special support to the Education Committee.
3. We also provide assistance to the Security Team during Friday Salats and Eid Prayers.

Upcoming events:

- Mother Daughter Tea
- Sisters Conference

## **Facility Maintenance Committee**

**(Chairman, Wael Saleh)**

The Facility Maintenance Committee (formerly known as the Management Committee) is responsible for day-to-day and site maintenance of the Islamic Association of Raleigh. The committee oversees the entire site, including all floors of both buildings, bathrooms, playground, common areas and parking lots. Site maintenance activities cover electrical/lighting, plumbing, HVAC, landscaping, pest control, fire and safety monitoring plus inspections, building structure (roof, ceiling, walls, windows, doors, and floors), audio and visual, security systems, elevator and internet/wifi. This committee also assists with the function of recurring and major events, like Jum'ah prayers, Eid holidays, Ramadan activities, etc. The following are some major activities and accomplishments of the Facility Maintenance Committee for 2018/19:

- Power-washed the entire exterior of the main building and sidewalks.
- Installed new cameras in mihrab and new TVs in the Sister's Musallah for better live feed of prayer and jum'ahs.
- Installed new digital screens in lobby for announcements, information, and poster advertisements.
- Installed new lobby desk and redesigned the lobby to be more welcoming for community.
- Replaced minbar with new permanent installation to better serve the jum'ah services.
- Repaired wooden fence across from front entrance, and repainted fence outside of Al-Maidah.

- Replaced A/C compressor for main A/C unit of masjid, and 2 additional auxiliary A/C systems were replaced.
- Digitized all blueprints of the building and stored files in a secure location.
- Installed automatic door openers for handicap access on lobby entrance doors.
- Upgraded projectors in musallahs for better quality presentations.
- Installed projector in maidah cafe to allow multipurpose use and function of the room.
- Upgraded wifi system with open guest network.

For any questions, concerns, clarifications or additional details, please email [management@islam1.org](mailto:management@islam1.org)

## **Cemetery and Burial Committee**

**(Chairman, Tahir Abualhawa)**

The Cemetery Committee plays a critical role in planning and carrying out meaningful funeral services for the community and supports the families that we are privileged to serve. We continued to be a self-sustained funeral facility: by arranging body removals, obtaining required legal documents, preparing loved ones for viewing, arranging for final disposition, and transporting the deceased to the cemetery.

- Conducted 52 Janazahs during 2018.
- Conducted funeral workshops for community education.
- Communicated with the State Medical Examiner's office, and other hospitals.
- Communicated with the Wake County Vital Records on a regular basis.
- Hired a Funeral Coordinator (in the process of taking classes to become a licensed funeral director).
- Teamed up with other funeral homes for the purpose of apprenticeship, continuous improvement and professional development.
- Obtained our own transport permit from the NC Board of Funeral Service.
- Planned building of a multipurpose hall and a bathroom in the cemetery to accommodate the needs of visitors.
- Concrete surfaced all graves in both burial sections.

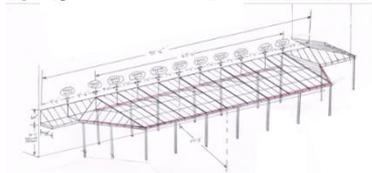
The Cemetery Committee started working on a new project to construct a 600 square feet multipurpose room, and the building of 2 outdoor public bathrooms. This project would be a great addition to the services we offer in our cemetery, as it will provide a recreational facility to all our respected community visitors.

## Planning and Construction Committee

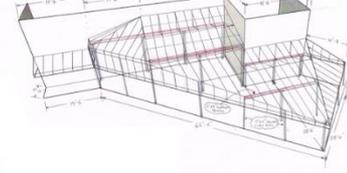
(Chairman, Imran Aukhil)

The Planning & Construction Committee (P&CC) completed the following projects over the last year:

1. Completed a minor renovation on the first floor of the red brick building for Al Iman School.
2. Designed and priced a large new canopy for two sides of the white building. This project would have created new shaded and lighted seating and programmatic areas around the building. However, due to a shortage of funding, the project did not proceed.



Covered patio next to multi-purpose hall



Covered seating behind Al-Maidah Kitchen



Covered path to Al-Maidah Kitchen from parking lot

The P&CC is currently working on the following projects:

1. Clearing trees at the IAR Cemetery property for expansion of burial areas
2. New shelter and bathrooms at IAR Cemetery to provide area for wudu, prayer, and shade
3. New signage at all IAR properties
4. Collaborating with Youth Committee on creative ideas to utilize a vacant IAR property
5. Site improvements at the IAR

The P&CC welcomes volunteers with backgrounds in finance, engineering, architecture, real estate development, and urban planning. Please contact Imran Aukhil ([imranaukhil@gmail.com](mailto:imranaukhil@gmail.com)) if you are interested in participating in the committee.

## Da'wah (Outreach) Committee

(Chairman, Fiaz Fareed)

### **Dawah Committee - Islamic Association of Raleigh (IAR)**

The IAR Dawah Committee is responsible for sharing, with Muslims and non-Muslims alike, an understanding of the core tenants of Islam. Our focus is the Triangle area of North Carolina but all are welcome to contact us. As a reminder, there is no compulsion in Islam and this committee does no more than share knowledge about Islam and Muslims.

#### **Primary methods used and activities include:**

1. Assist those wishing to embrace Islam
  - Mentor and provide clear understanding of Islam without corrosion or compulsion
  - Help new converts with initial training & supply of religious materials
2. Making available Quran Copies at no charge
  - Area Hospitals

- Visitors to IAR
  - Prisons
3. Classes at IAR (as short or long as need be)
    - Sunday Classes, after Zuhur, for non-Muslims (Check IAR website)
    - New Muslim classes
    - One On one training for new Muslims (basic practices of Islam, Prayers etc.)
  4. Presentations on Islam, at any location, if invited
    - Tours and presentations for a better understanding of Islam at IAR
    - Provide input and/or participate in documentaries on Islam in the Triangle area at Universities, Middle & High schools and other faith worship places
  5. Hosting Masjid visits by interested groups to share in real time Islamic practices such as prayers
    - Tour of the facility and to include presentations by IAR schools
  6. Share links to resources on Islam
    - On IAR Website
    - Emailed as requested
    - For research and learning
  7. Support Muslims at State Correctional facilities with fulfilling their religious duties or interest in Islam
    - Quran copies etc.
    - Weekly classes
    - Friday Prayers
    - Celebrate Eid (including prayers) at prisons with meals etc. with Social & Welfare committee assistance
  8. Train chaplaincy programs at area hospitals
    - Train chaplains to provide spiritual care for Muslim patients in culturally sensitive care approach
  9. Open houses for non-Muslims
    - Two or more annual events non-Muslims to come and learn about religion and culture
    - Attended by around 500 non-Muslim guests
  10. Public relations services with law enforcement & civic agencies
    - Meals and share celebrations for better understanding and, but most critically, to promote better relations

11. Interfaith relations and activities

- Ongoing effort to maintain good relations with multiple (5 or more per month) interfaith activities
- Coordinate with other faith agencies in times of disaster relief coordination
- Community relations with Fire and Police Departments
- Active participation in Wake County Sponsors initiative

12. Outreach efforts with Method road Community leaders.

13. Support & Assist Area MSA's

- Lectures
- Training
- Materials

14. Dawah training programs at Masjid.

- Train and assist in establishing Dawah “centers” with learning materials

15. Liaison for Outreach between Imams & other faith leaders.

- Screening requests for Imam's attendance
- Assist in actual activity

16. Habitat for Humanity

- Actively participated with Habitat activities assisting with material and finance

Please contact us at [outreach@islam1.org](mailto:outreach@islam1.org) or (919) 834-9572, Box 333, for more information.

## **Youth Committee**

**(Chairman, Ahmed B.)**

**Learn | Play | Make Friends**

### **Vison**

To develop heathy mind, body, and soul through programs guided by Islamic principles that grow and inspire the Muslim Youth in America.

### **Mission**

To strengthen the foundations of our community through youth development, healthy living, and social responsibility.

### **Core Values**

**Faith | Respect | Responsibility | Honesty | Caring**

### **Structure**

- Management Team: To provide oversite the committee on month to month. Their goal to establish process and procedures to make things easier on the champions. Currently we have 7 on the team and will be recruiting 2 more.

- Youth Director: Oversee the day to day operations of the youth committee.
- Champions: Lead specific programs. They do the work on the ground
- Volunteers: work in specific programs working directly with the champions.
- Advisors: Provide high-level support and advise

## **HIGHLIGHTS FROM THE 2018-2019:**

### **Programs**

#### **Ummi & Me**

Is a once a week story time program for children and their caregivers. The target age is infant to kindergarten. Special events for Eid Al-Fitr and Eid Al-Adha are held.

#### **Elementary & Middle School Boys**

The sessions include sports/physical activities. Discussion, games, presentations on topics relating to Allah, stories of our role models, character and manners and basics of Fiqh. Of course, we close off with snacks. Held on Saturday's right after Dhuhur prayer to 4:00pm.

#### **Elementary & Middle School Girls**

Crystals & Jewels. The sessions include activities, arts and crafts, baking and field trips. Held On Saturday's right after Dhuhur prayer to 4:00pm.

#### **Friday Night Youth Program**

The sessions include activities, arts and crafts, baking, indoor basketball, football and outdoor soccer for all youth ages. Held on Fridays between Maghrib & Isha prayers

#### **Ramadan:**

- Prep Rally right before Ramadan
- Multiple Itikafs & overnight activities for various age groups.

#### **Halaqas**

- **High school girls:** Saturday afternoon provides supplemental spiritual, social, and educational Islamic development for high school girls, through weekly halaqa meetings. These meetings include activities such as learning how to apply Hadith and Quran to everyday life, attending seminars with special guest speakers and discussing current events as well as other topics that are important to today's youth. Provides a safe and positive Islamic environment for the girls, with mentoring and support from program leaders.
- **High school boys:** Provides supplemental spiritual, social and educational Islamic development for our high school youth. The halaqa includes activities such as learning how to apply the Hadith and Quran to everyday life with special guest speakers and discussing current events as well as other topics that are important to today's youth. Held on Saturday from 8pm-10:30pm
- **Youth Refugees:** Serves as a program to mentor them in becoming strong Muslims. Living in a new home and facing new challenges is difficult. We address the issues that the youth deal with on daily basis. There will be monthly Q&A sessions and fun quarterly outings. Held on Sunday from 2-4pm.
- **Fundamentals of Deen:** This halaqa is designed to build and uplift our high school and college volunteers. Held Mondays and Wednesdays from 6pm-8:30pm

- **Quran:** Sundays from 1:30pm-3:30pm for high school and Monday & Wednesday from 5:30pm-6:30pm College.

#### **Summer Activities:**

- **Summer Day Camp**
- **Summer Overnight camp at Kerr Lake**
- **High School Boys camp in the mountains.**
- **High School Girls Retreat at Umstead Park**
- **Basketball League**

#### **Clubs & Sessions**

This program allows our professional community to network with our youth, allow our youth network with other, pray together and for our youth to gain a skill. Currently we have technology, Arabic 101, career, dawah 101, science and Adhan & Iqamah club. The clubs & sessions are for 6 weeks, take few weeks off and start another 6 weeks. Friday from 6:30-8pm

#### **YASEER: Youth Actively Serving, Empowering, & Engaging With Rahmah**

It is a youth volunteerism group that links Muslim high school students to service opportunities and projects around the triangle area. This program allows our youth to perform service projects inside and outside our community. With 160 register high schoolers with 35 service events and 395 volunteer hours.

#### **Other**

New Youth Committee Website & Logo  
 New THRIVE Brand  
 New Bylaws  
 New Registration and payment systems  
 Working on establishing a mentoring program and High school MSAs  
 Would like to create a Parent Support Group.

The YC would like to express our appreciation to our Masjid, our community and to our 50+ dedicated Volunteers.

# Older Adult Committee

**(Chairwoman: Raqia Abdul Malik)**

**Mission Statement:** Our mission is to empower senior adults irrespective of ethnicity or background with learning experiences guided by the teachings of Quran and Sunnah and activities that enhance their quality of life.

During 2019 the OAC actively worked to support senior adults and their family members in the community and surrounding masjid areas.

1. The committee coordinated several seminars that included financial asset planning, health and wellness awareness in collaboration with Brother Ahmed Quqa, who served as our community financial advisor.
2. We hosted three community outreach programs in cooperation with AARP of NC, Dementia.org at The Lighthouse with Brother Barakat and another at Apex masjid. Some of our seniors trained at the local AARP office and are now community volunteers.
3. As outreach projects, we hosted a Community Tea around the Lives of the Sahabah with As Salaam, shared our mission at Ibadah Rahman in Durham to encourage support for **all** seniors in the Research Triangle Area.
4. The Older Adult Committee's held its Second Annual Community yard sale in July.
5. In September, we are sponsoring a sister to sister summit to strengthen our resolve as muslims while promoting dawah which is being held at a local community center in Apex.
6. We offer our assistance to other committees as well, currently teaming with the Youth Committee to share a travel van.

## Goals for 2020

To connect generations in building a better future with intergenerational projects.

To secure a van for senior travel.

## Page Road Committee

(**Chairman:** Abdul G. Chaudhry)

TMC at page road property consists of approximately 25 acres. It is ideally located close to airport and is easily accessible from ICR and to multiple communities of Triangle. Our long-term hope is to have some day light commercial, institutional and residential development on this property. Short term plan is to have a 11000 SF facility for school and musalah in phase one and 22000 SF multiuse community facility in phase two. Costs for pre-development and development of site before building are significant and exceed 1.5 million. Preconstruction costs are not much different for building 11000SF or 33000SF.

Accomplishments to date are:

1. **Zoning approval:** City and county has approved property for School and worship center.
2. **Annexation:** Property is now annexed with City of Durham.
3. **Approval of Site Plan & Site Construction Drawings** for 33000 SF
4. **Building plans for 11000 SF;** waiting sprinkler & structural drawings before submittal.
5. **Permits:** a) water extension permit, b) sewer extension permit, c) sediment & erosion control permits and d) DEQ NC state permits have been obtained.
6. **Site work:** Only part of site work has been contracted. Clearing, access road and partial grading is ongoing. Expected completion per Work Schedule for this work is November /December. We do not have enough funds to continue site work beyond it. **The work is to be stopped until funds become available.**
7. **Floor plans for two floors and elevations for Phase one are shown below.**