



2017

IAR Annual Progress Report

Friday May 05, 2017



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بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Assalamu Alikum My Fellow brothers and sisters:

Warm welcome to you all to this year 2017 General Body meeting. The Constitution of the Islamic Association of Raleigh (IAR) requires that the General Body meeting shall be called at least once a year to report to the community the status of IAR.

The year 2016 witnessed lots of changes that affected all of us. IAR celebrated many accomplishments and continues to meet many challenges.

It is with your generous support, dedication and commitment we continue to grow and to achieve better results. So I ask you to, please, continue your participation and to increase your support for a better IAR Inshaa Allah. I pray that Allah (SWT) reward you and all the volunteers in abundance for your dedication and generosity.

Some of the accomplishments we had this past year included:

- Approval of the amendment of the constitution-IAR General Body has approved the proposed amended constitution and bylaws by 74.2% votes of the total membership. The total members who voted by yes was 96% of the total voting members.
- TMC Page Road IAR Property was approved by the City of Durham Board of Adjustments, with the Board vote of 7 to 0 on September 27, 2016)
- IAR paid off all debts on the International Drive property.
- Al-Iman School received Advance-Ed accreditation renewal for the next five years, along with a new CISNA accreditation.
- The IAR Open House this year was a resounding success as more than 800 non-Muslims attended.
- Forming HR support team to assist IAR Administration in personnel matters.
- Shura approval of the HR personnel manual-Version 3.
- Standing with others against Islamophobia and actively participated in several events.
- Introduced Live Stream Khutbas and sermons through Periscope App.
- Improvement on Social Media Presence- Facebook and YouTube channel.
- Forming a behavioral and mental health group.

I would like to report to you that in 2016 we have received general revenue of \$1,173,132 and \$503,873 as a Social and Welfare Revenue, \$368,812 from the Kitchen. If we include Al-Iman School and Al-Noor School, then our total Revenue was \$5,154,511. Our Total Expenditure was \$4,902,087.

Our Revenue has been decreasing year after year, but this past year it started to increase Alhamdulillah. I ask you again to continue your support and participation in IAR activities.

I would like to report that we have our team in place to implement the newly approved constitution. We have three groups: one to search, select and hire the CEO, and one to implement the bylaws and establish the SOPs.

Our priorities continue to be on the Youth and on the Islamic Education. We are in the process of improving existing programs and trying to create new ones for our youth.

Our facilities are safe and being secured by a good Safety and Security Team. We keep providing necessary funds to ensure that our students, teachers, youth and worshippers are secure and safe.

The Cemetery Committee is doing great job and the Funeral and the Committee members are doing well in response to the increasing demands for our community needs.

In conclusion, I believe that together we can better maintain IAR for our community and take it to the next level to better serve our future Muslim generations.

Mohamed M. Elgamal, MBA, PhD
IAR, Chairman

Imams' Report

Our dearest IAR community,

Alhamdulillah, we have been blessed with a wonderful year with so much to be grateful to Allah (swt) for. This year has seen a number of program enhancements, infrastructure improvements, and strategic development as our leadership positions IAR to serve the community in the years to come. Nonetheless, as our community grows in size, needs, and diversity, we are also facing new and unprecedented challenges. A climate of prejudice and Islamophobia creates a particularly challenging environment in which to raise our children as upstanding, righteous Muslims. This demands that we do our best in preparing to overcome these obstacles, and ultimate success is with Allah alone.

In that stead, the IAR Constitution vests the responsibility of religious leadership and guidance with the Imam. As our portfolio of community services grow, so too is the Office of the Imam asked to support our staff and volunteers in an increasingly diverse set of ways across four major function areas: Religious Practice, Counseling & Care, Education, and Outreach. Each of these function areas maps to one or more standing committees, whose feedback you will review in this report. Ultimately, those efforts result in the services you've come to expect from your center, as diagrammed in the graphic below:



We share several of our priorities via the Imam's Initiatives. This year, we were blessed with a number of accomplishments across three focus areas:

1. Behavioral and Mental Health
 - a. Exceptional team of professionals, counselors explored how we can improve our offering
 - b. Pilot approved by Shura; currently in execution preparation
2. Expanding IAR's reach
 - a. National and international viewers of our programs
 - b. Reach youth, mothers, out-of-area on social media, YouTube, and livestream platforms.
 - c. Established FB; grew YouTube; added live stream; record khutba, select programs, add article transcription

3. Community Connections

- a. Youth, Women, Elderly, Converts, Ethnicities
- b. Outreach, Tours and Visitations

While these are a few of our focus areas, I want you to be proud of the rich spectrum of services IAR is blessed to offer. This is a snapshot of the work your team is engaged in every day:



Throughout this report, you'll get to review some of the accomplishments we were blessed with this year. Among these, just a few I'd like to highlight:

- A dynamic and rich spiritual program was conducted during Ramadan, attracting thousands of worshippers and a record attendance
- IAR was featured in dozens of media reports and helped shape public perception of Islam
- Imams spoke at local and national conferences such as ICNA and MAS
- A successful open house attracted 700+ visitors and was featured in media reports
- Imams held special forums, focus groups, and listening sessions to gather feedback and improve services
- Educational offerings spanned youth to elders, incorporating imams, school staff, local teachers, and guest speakers. Some of these attract 70+ college students and young professionals, many of whom are themselves leaders in other organizations

Let me invite you to stay connected and engaged in the coming year. A few ways to do that: download the IAR Smartphone App, like us on Facebook, subscribe to our YouTube channel, and sign up for email and text alerts. You can also watch our jumu'ah services on livestream: search "Periscope" on our website for directions. We're also looking forward to seeing you this Ramadan, may Allah grant us health and life to witness it and accept our worship. And of course, we rely on your continued support to keep offering these services.

Ultimately, our institution's services are focused on one thing: people. We are seeking to help build believers and raise righteous children. It is a tall task in this increasingly challenging climate, and it becomes easier when you can cooperate with other like-minded families in this wonderful community of ours. It is a blessing for us to continue to serve you, and we pray that Allah gathers us in goodness in this life and with the Prophets in *Jannah*, ameen.

Yours,
Imam Mohamed AbuTaleb
Imam Muamar Dahnoun

Board of Directors

The board of directors consists of five members elected (for life) by the Shura, whose objective is to ensure that the IAR is functioning in compliance with its Constitution.

Members of the Board of Directors for the Islamic Association of Raleigh

- Chairman: Dr Abdul-Ghafoor Chaudhry
- Abdul Ghani Khanani
- Hafez Ayad
- Dr. Mohammad Abu-Salha
- Hisham Sarsour

Members of Majlis Al-Shura for 2015-2017

Name	Phone	Email
Mohamed ElGamal Chairperson	919-834-9572 ext 1349	mohamedelgamal@islam1.org
Hassan Imam Vice-Chairperson	919-469-4626	hassan.s.imam@gmail.com
Tanzeel Chohan Secretary	919-749-9483	tbadar@gmail.com
Mohamed AbuTaleb Imam	919-834-9572 ext 1357	imam@islam1.org
Samy Abdel-Baky	919-233-6622	samy.abdelbaky@gmail.com
Hesham Abdel-Baky	919-961-0926	hesham@nc.rr.com
Munir Abdullah	919-834-9572 ext 1338	munirabdullah@islam1.org
Mohammad Ali	919-264-3233	sprawn@gmail.com
Mohammad Baloch	919-781-7300	mhbaloch@msn.com
Muamar Dahnoun	919-834-9572 ext 1344	muamardahnoun@gmail.com
Kent (Shahid) Fullenweider	919-372-7262	fummie@aol.com
Shaheda Maroof	919-788-8827	msmarroof@gmail.com
Osama Said	919-749-1222	osama@nc.rr.com
Rashid Salahat	919-357-3811	security@islam1.org
Abrar Sattar	919-624-5297	treasurer@islam1.org
Adilah Shabazz	919-455-5776	adilahshabazz@hotmail.com
Nouman Siddiqui		nouman2020@gmail.com
Ahmad Zaitoun	919-272-6546	amzaitoun@gmail.com
Jalees Afzal	919-326-9537	Jalees.afzal@islam1.org
Mateen Akhtar	919-605-1771	akhtar.mateen@gmail.co

Executive Committee

Member of the Executive Committee for 2015-2017

Position	Name	Phone	Email
Chairperson	Mohamed ElGamal	919-834-9572 ext 1349	mohamedelgamal@islam1.org
Vice-Chairperson	Hassan Imam	919-469-4626	hassan.s.imam@gmail.com
Secretary	Tanzeel Chohan	919-749-9483	tanzeel.chohan@islam1.org
Committee			
Al-Furqan School	Shameem Rajak	919 600-0569	shahmeembanu@yahoo.com
Al-Iman School	Samy Abdel-Baky	919 233-6622	samy.abdelbaky@gmail.com
An-Noor School	Mateen Akhtar	919-605-1771	akhtar.mateen@gmail.com
Cemetery	Tahir Abualhawa	919-649-7126	cemetery@islam1.org tabualhawa@gmail.com
Da'wah (Outreach)	Fiaz Fareed	919 946-8745	outreach@islam1.org
Education	Hassan Baloch	919-278-7131	education@islam1.org
Finance	Mariya Shaikh	919 606-4062	finance@islam1.org gmshaikhmd@gmail.com
Management Chair	Amin Asfari	919-834-9572 ext 337	management@islam1.org
Management Vice-Chair	Atief Omar	919-539-1714	atief2210@gmail.com
Planning & Construction	Abdul Sadat	919-741-0722	hesarak@msn.com
Security & Safety	Rashid Salahat	919 357-3811	security@islam1.org rashid.salahat@islam1.org
Older Adult Committee	Raqiia Abdul-Malik	919 455-6634	msqiia@gmail.com
Social & Welfare	Munir Abdullah	919 834-9572 ext 338	swcommittee@islam1.org munirabdullah@islam1.org
Sports & Recreation	April Ackles	919-441-4665	sports@islam1.org
Treasurer	Abrar Sattar	919 341-7282	treasurer@islam1.org
Women	Alice Hines	919 841-7829	alicehines@bellsouth.net
Youth	Ibraheem Khalifa	919-649-8824	ibraheemkhalifa@gmail.com
IAR Offices			
Admin	Kawtar Fadel	919 834-9572 ext 3	office@islam1.org
Fundraising	Muamar Dahnoun	919 834-9572 ext 1344	fundraising@islam1.org
Events			events@islam1.org
Membership			membership@islam1.org
General Counsel to IAR Chairperson			
Legal Affairs	Omar Baloch	919 834-3535	mobaloch@balochlaw.com

(Chairperson, Mariya Sheikh)

2016 IAR Financial Report January 1, 2016 to December 31, 2016

2016 Highlights

With your generous help and contributions:

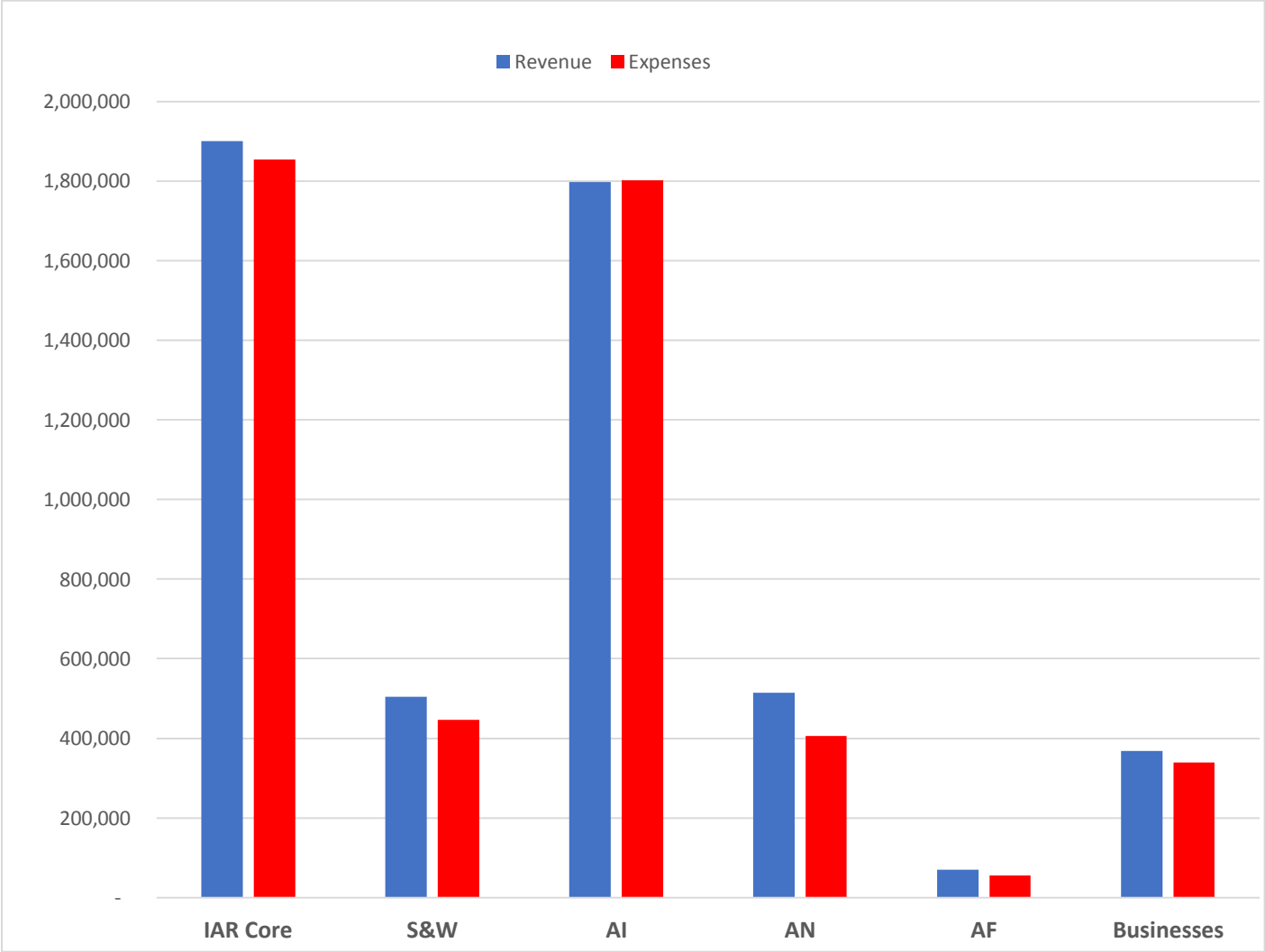
- ✓ IAR raised revenue of \$1,173,132
- ✓ TMC Page Rd property was approved by City of Durham
- ✓ New Fence around property & building repairs
- ✓ Introduced live streaming of Khutbas through Periscope
- ✓ Enhanced IAR presence on Social Media (FB/Youtube channel)
- ✓ Paid off all debt on International Drive Property
- ✓ AI achieved CISNA accreditation and Advanc-Ed renewal
- ✓ Distributed \$124K to needy families
- ✓ Distributed \$99.8K for disaster relief

06/17/2015

IAR Financial Report for Fiscal Year
Ending Dec 31, 2016

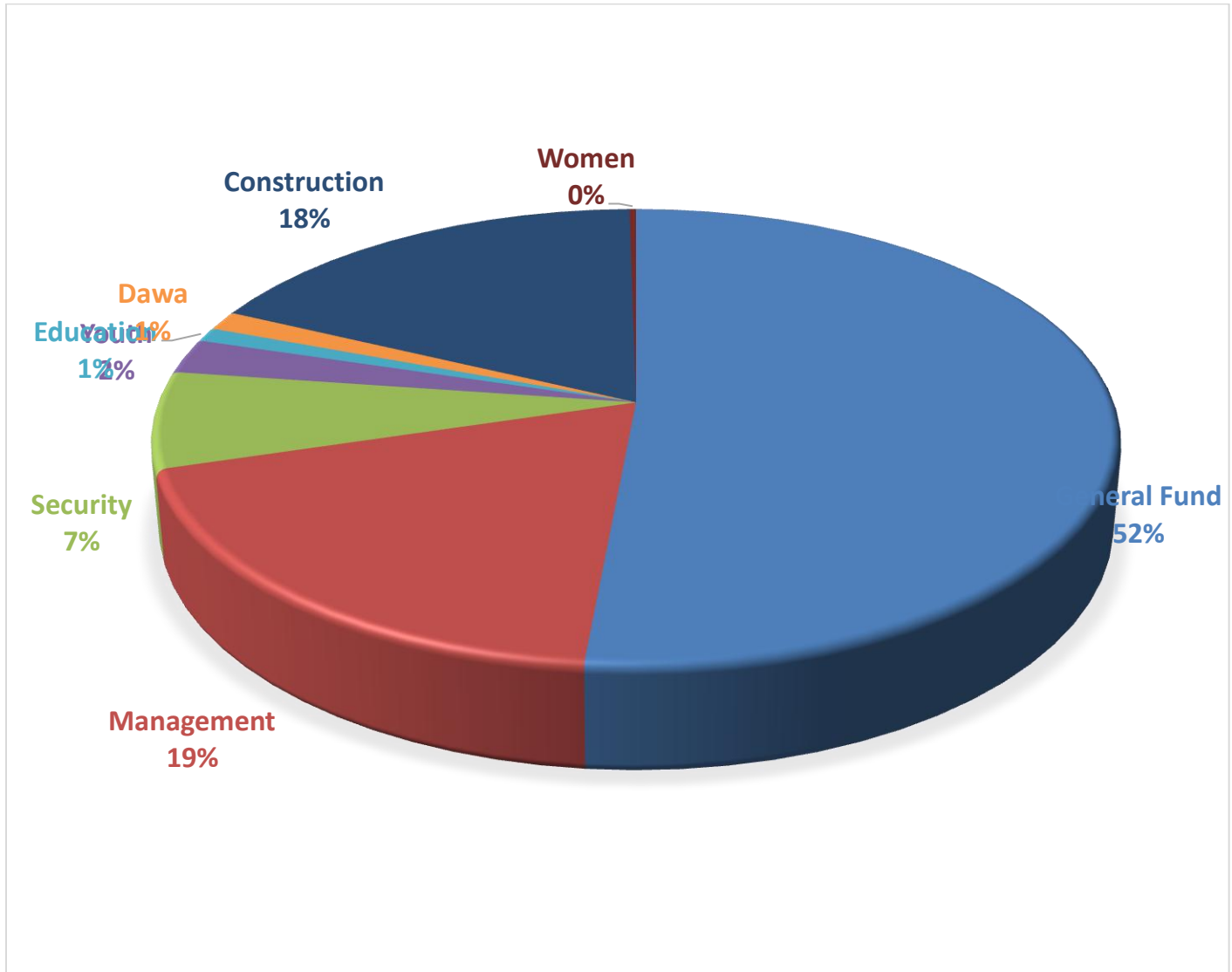
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Summary: Revenue/Expenses 2016



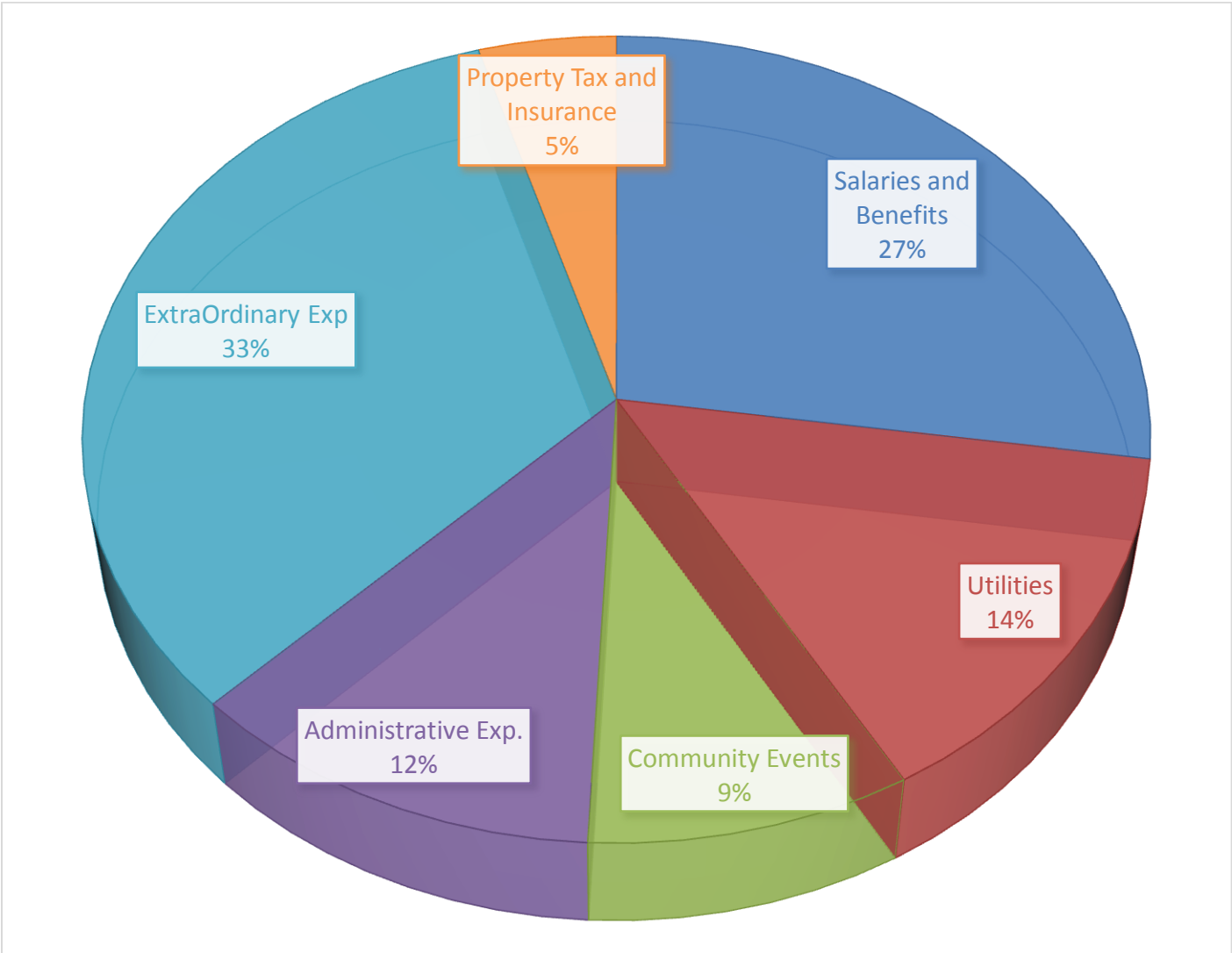
IAR Financial Report for Fiscal Year
Ending Dec 31, 2016

IAR Core Expenses Breakdown



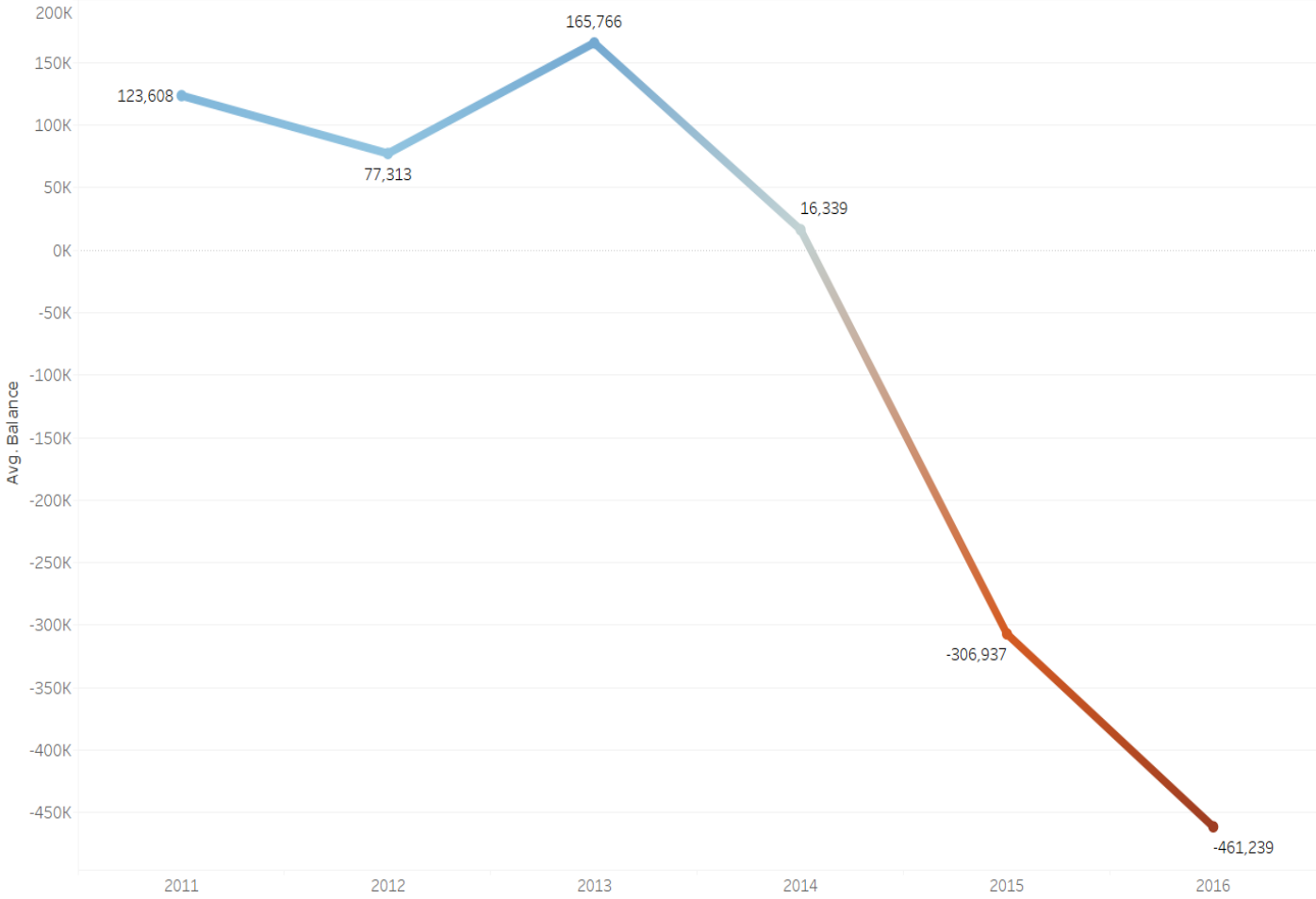
IAR Financial Report for Fiscal Year
Ending Dec 31, 2016

General Fund Expense Breakdown



IAR Financial Report for Fiscal Year
Ending Dec 31, 2016

General Fund Balance



IAR Business Income Breakdown

IAR Businesses	Revenue	Expenses	Net Income / (Loss)
Kitchen	346,943	305,482	41,461
Library	21,869	33,347	(11,478)
Total	368,812	338,829	29,983

**Library expenses include an internal transfer of \$14K for utility recovery*

**Kitchen Expenses include an internal transfer of \$36K for utility recovery*

Social Welfare Fund Breakdown

Social & Welfare	Donations	Distributions
Zakat	376,627	208,702
Needy	82,903	124,096
Disaster Relief	44,342	99,885
Total	503,873	432,683

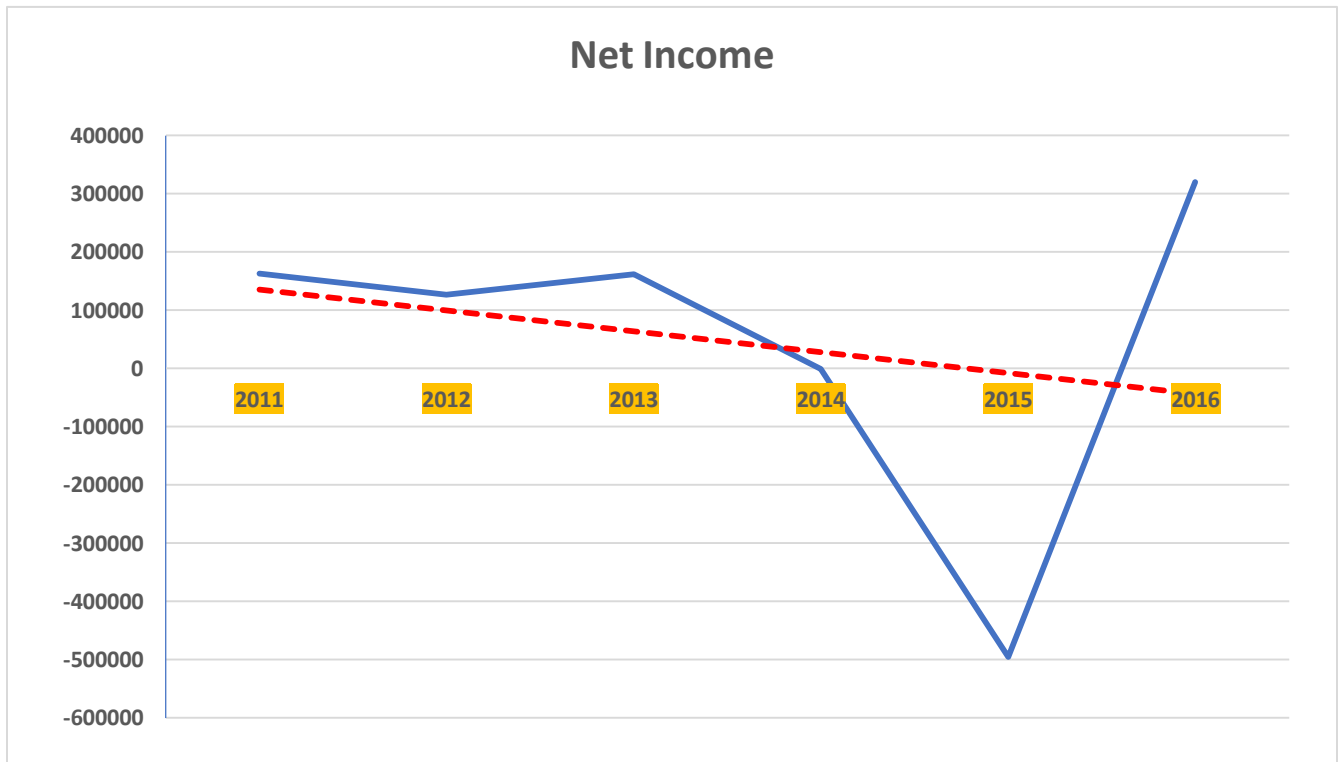
IAR Schools' Details

IAR Schools	Revenue	Expenses	Net Income / (Loss)
Al Iman	1,797,009	1,802,262	(5,253)
An Noor	515,079	405,615	109,464
Al Furqan	69,379	54,817	14,562
Total	2,381,467	2,262,694	118,773

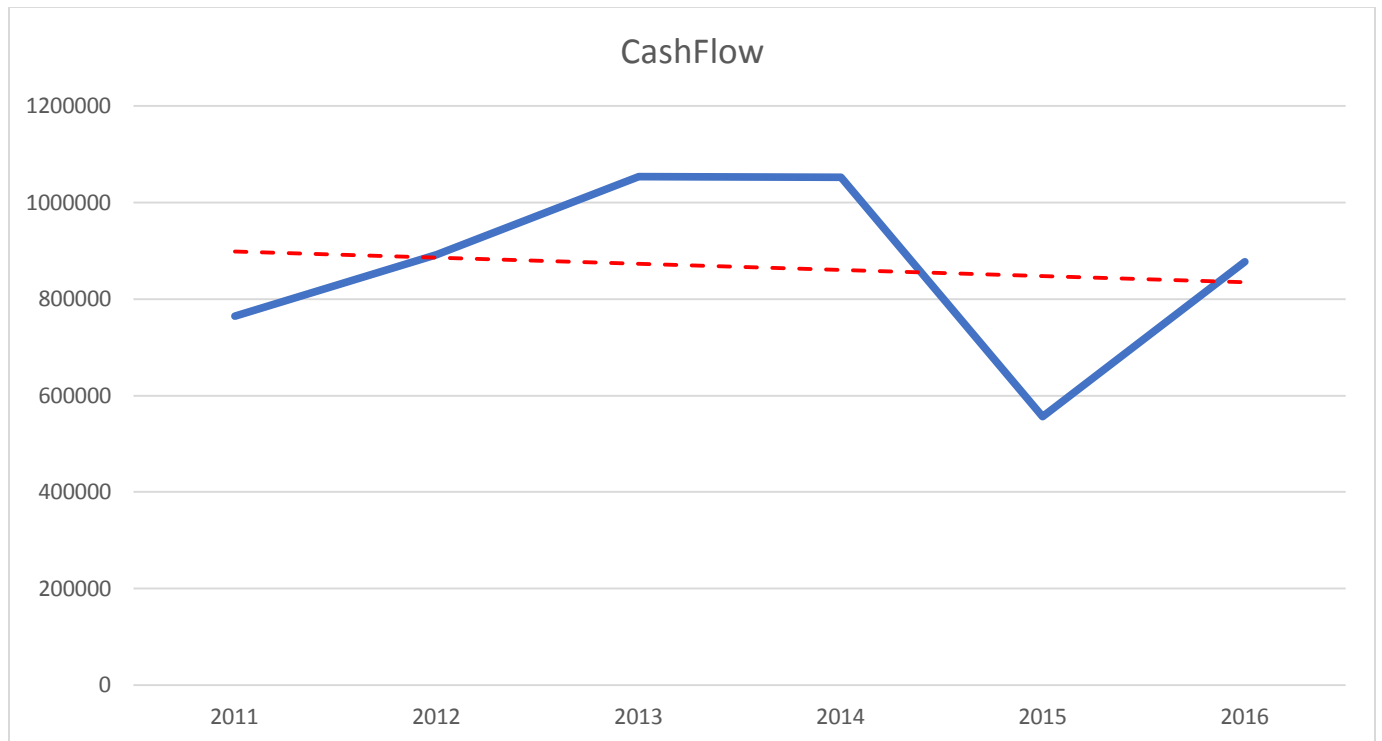
2016 IAR Net Income

2016	Revenue	Expenses	Net Income / (Loss)
General Fund	1,414,800	1,545,001	(130,201)
Social Welfare	503,873	446,983	56,890
Schools	2,381,467	2,262,694	118,773
Businesses	368,812	338,829	29,983
Other Self Contained Committees	340,316	96,907	243,409
Reserve	128,223	200,000	(71,777)
ExtraOrd	17,019	11,673	5,346
Total	5,154,511	4,902,087	252,423

IAR Net Income-Trend Analysis



IAR-Cash Flow Trend



AL-IMAN SCHOOL

(Chairman, Samy Abdel-Baky)

Al-Iman School's Major Accomplishments

- Student Enrollment from 1992 to 2017: increased from 12 students to over 290 students
- Percentage of Graduates from 1998 to 2017 who attended college: 99%
- Number of 2017 Al-Iman School 8th Grade graduates:33, the largest class in 24 years, masha'Allah
- Some of Al-Iman Alumni have been accepted this year to Medical School (UNC-Chapel-Hill), Dental School (UNC Chapel-Hill), Law School (Yale), and many will continue their undergrad studies, and grad studies at various universities in different departments.
- Number of Staff/Faculty from 1992 to 2017 increased from 2 to 41.
- Number of Certified Teachers from 1999 to 2017: increased from 1 to 15.
- Annual Budget from 1995 to 2017: increased from \$250,000 to \$1.8 million.
- Al-Iman School implemented improved security system to secure both buildings, also law enforcement officer is on duty Monday-Friday during school hours.

- All staff and faculty members were trained by Raleigh Police Department to implement Lockdown Procedures
- An 8th Grader authored a book, “Starstruck” and it was published in February 2017
- Al-Iman Students received awards in Regional and State Mathematics and Science Competitions 2016-2017.
- Al-Iman School (with the help of PTSO) will reach goal of providing tablets for all students by mid-year next school year, in sha Allah
- Al-Iman School Students (K.G -8th) have shown significant growth academically from beginning-of-year to end-of-year in Reading, Mathematics, Language Usage, and Science based on National Norms
- A group of Al-Iman School Teachers visited A.B Combs School to attend Leadership Training, our school is looking into adopting a process to incorporate leadership skills in our students in 2017-2018 school year
- Al-Iman School Arabic/ Quran Department (5 teachers), Instructional Coach and two Islamic Teachers presented at the ISNA Education Forum in Chicago, this is the first time our Arabic/Quran department presented which was widely attended and appreciated by teachers from a number of Islamic Schools in the country. School Board Chair and another board member also attended sessions at the conference
- Al-Iman School Principal presented at ISLA (Islamic Schools League of America) Leadership Conference
- Al-Iman Principal visited Finland along with 15 other educators from National Louis University to study their educational system which is rated as one of the best in the world. Met with Finnish Ministry of Education officials, visited schools (elementary, middle and high school), Vocational School, College of Education. Principal will share her Finnish experience with parents, students, staff and faculty, and share ideas that can be implemented to improve teaching and learning at Al-Iman
- Al-Iman School Principal attended the CAPE (Council for American Private Education) Board Meeting, and also attended meeting with Betsy DeVos (Secretary of Education) along with other private school officials.

Al-Iman School Community Relations Program

In order to better serve the community, Al-Iman School has offered the following services to the community:

- Weekend Quran Hifz Program
- ESL Classes for New Comers from Syria, Burma, Somalia and some other countries: Principal, Few Teachers, Students and Alumni volunteer on Sunday, along with other community members
- Contributed to the Interfaith Canned Food Drive for the past several years, along with providing food and other items to IAR Food Pantry, Leukemia and Lymphoma Society
- Al-Iman School students were involved in service learning projects, our students collected funds to donate to Lymphoma and Leukemia Society, our middle school students served lunch at the Durham Rescue Mission, they also passed out more than 200 care packages (hygiene products) at Moore Square, Downtown, Raleigh, elementary students raised funds by selling recycled products to send it to an

underprivileged girls school in a village in Pakistan, also students partnered with other community members to hold bake sale to support the Syrian American Medical Society

- In sha Allah Al-Iman School is planning “Unity Day” and will invite other private school students, parents and local community members to celebrate diversity and organize service learning projects together on May 24th

Al-Furqan School Committee

(Chairperson, Shameem Rajak)

HISTORY: Al-Furqan is a weekend Islamic School that has been serving the Muslim community in the Triangle area since 1986. Classes are offered from KG to 12th Grade. Currently there are over 400 students enrolled in the school. Al-Furqan school is run solely by volunteers who serve as teachers and administrators to seek Allahs pleasure.

MISSION AND VISION: The mission of Al Furqan School is to provide Islamic education and teach Islamic concepts according to the Quran and Sunnah. The goal is to prepare students to conduct themselves as Muslims living in a non-Islamic environment. The core curriculum is based on Quran and Islamic Studies consisting of Islamic History, Fiqh, and Seerah.

HIGHLIGHTS FROM THE 2016-2017 ACADEMIC YEAR:

- **Salah Program:** Al-Furqan emphasizes the importance of Salah to 3rd grade students. These students are introduced to the concept of Salah, the role of Salah in our lives as Muslims, and then spend the year learning how to correctly perform wudu and Salah. At the end of the year, these 3rd graders perform a Salah demonstration for parents, signifying their ability to correctly perform this act of worship.
- **Quran Recitation Program (QRP):** Al- Furqan students begin a focused study on learning how to read and recite the Holy Quran in Kindergarten and continue until 5th grade. This program includes learning the alphabet and the correct rules of reading (Tajweed), and proper recitation. The goal of this program is to ensure that by the end of fifth grade, students are able to recite the Quran with proper tajweed. Parents are expected to work with their children continuously in order to solidify this skill set for life.
- **Parent Teacher Conferences:** Al Furqan hosts an annual parent-teacher conference for all grades at the end of the Fall semester. This facilitates communication of student progress between the staff and the parents. The parent turn-out is generally high. This is a strong indication of the increasing participation of the parent community in our school each year
- **Security:** Al-Furqan has three security guards to make sure everyone coming to the school is safe and secure during the day, in school, and during break time. An armed police officer has now been added for extra security.
- **Student Discipline and Attendance System:** We have improved policies regarding classroom discipline, behavior, and attendance. Attendance data is being tracked on a regular basis, and absences and tardiness are being followed up with parents. Students are rewarded for perfect attendance at the end of the year.
- **Imam’s Program:** This program focuses on High School students. Imam Muamar conducts

lessons with the students every week.

• **Teachers and Training Program:** Experienced trainers assist the teachers with strategies for effective teaching and classroom management. This helps to improve the quality of education offered to our students and to equip our staff with full understanding of topics covered in our curriculum. Al-Furqan teacher selection is based on the individual's Islamic knowledge, background, and professional skills as far as possible.

• **Guest Speakers:** Br. Hisham Sarsour has presented talks on important topics to our middle and high school students.

• **Online Book Fair:** Al-Furqan, together with Noorart held an online Book Fair to encourage parents to purchase Islamic reading material.

Newsletter: Al-Furqan compiles a Newsletter every two months to keep parents updated on current events at the school.

• **End of Year Assembly:** At the end of the school year, students present plays and nasheeds to an audience of parents and students.

Students are awarded with trophies for Academic Excellence.

An-Noor School Committee

(Chairperson, Mateen Akhtar)

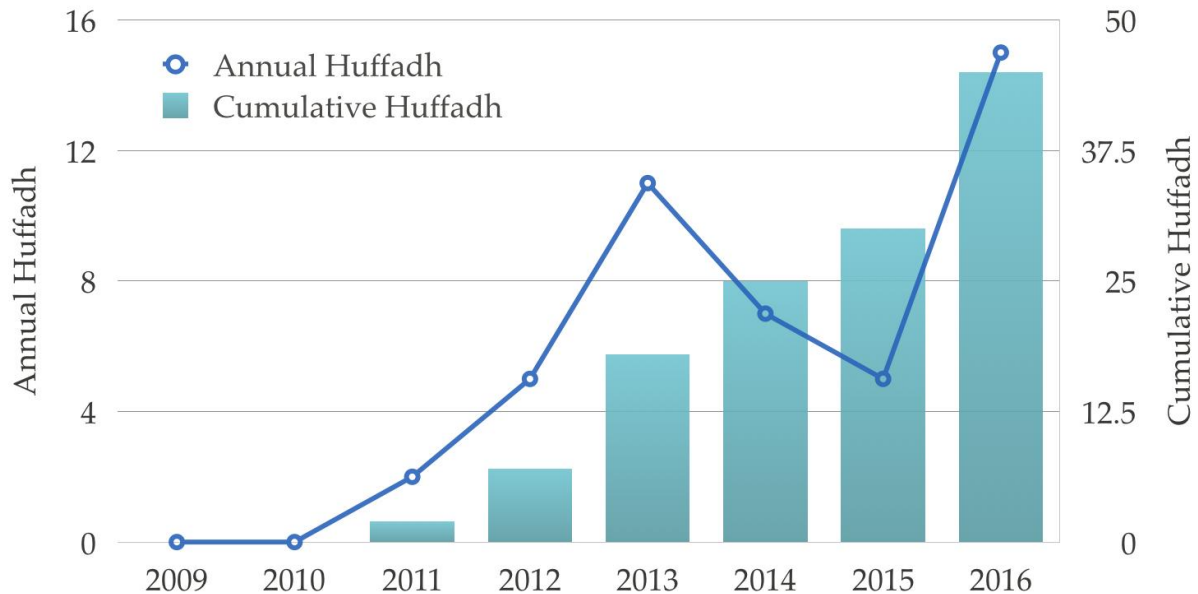
Mission:

To establish an institution that will nurture a strong connection with the Book of Allah, the Glorious Qur'an, through its memorization, understanding, and implementation, and to develop well-rounded future leaders guided by Qur'an and Sunnah.

Overview:

An Noor Qur'an Academy is a full-time school at the IAR that offers a unique combination of Qur'an Hifdh along with traditional academic curriculum including Math, Language Arts, Science, & Social Studies for grades 3-8. Alhamdulillah, now with 8th years of experience, 2016 was a record year for An Noor school. With the great blessings of Allah SWT, 15 students completed their memorization of the entire Qur'an in 2016 and over 45 An Noor students have completed memorization of the entire Qur'an since 2009. The school had maximum enrollment of 50 students for the fourth year in a row. Students continue to perform well academically, with above average overall standardized test scores and successful transitions to middle school & high school. Alumni are now Masha'Allah visible in the community as role models/mentors for the youth and they give back to the community during Ramadan and throughout the year. There is a robust Hifdh Review program for alumni to strengthen & perfect their Hifdh. This year, the An Noor committee focused on Hifdh quality improvement, financial stability, and expanding community Qur'an class offerings. We are working to develop structured Islamic science offerings for alumni and enhancing Arabic & Islamic studies curricula for students in the coming year Insha'Allah. An Noor school thanks the community for its strong support, generosity, and duas.

An Noor School Huffadh



An Noor School Details:

1. *Full-time school* (3rd-8th grade; Mondays through Fridays from 7:30 AM - 4:00 PM):
 - a. 4.5 hours daily Qur'an education focusing on Qur'an memorization, incorporates Tajweed, Tafseer, Arabic & Islamic studies.
 - b. 2 hours daily Academic instruction (Math, Science, Language Arts, & Social Studies) following the NC Standard Course of Study
 - c. Weekly Tarbiyah classes with Imams
 - d. Structured Physical Education
 - e. Extracurricular Activities: Art Club, STEM, Robotics, Science Fair, International Fair, Health sessions, Orphan Sponsorship
 - f. Low student/teacher ratio of approximately 7:1
 - g. Enrollment limited to 50 students per year

2. *Hifdh Review / Ijaaza Preparation Program* (for An Noor school alumni; after school/weekends)
 - a. Intensive, one-on-one Hifdh review program for alumni Huffadh to continue to strengthen and perfect their memorization and work towards future Ijaaza

3. *Community Qur'an Reading Classes* (for all ages & all levels; after school/weekends):
 - a. Childrens' Beginner/Intermediate
 - b. Brothers' Intermediate/Advanced
 - c. Sisters' Intermediate/Advanced
 - d. Hifdh Preparatory Program for 1st & 2nd Graders

- e. Qur'an Reading for Special Needs Students

School Accomplishments 2016:

1. An Noor Huffadh and students led Taraweeh prayers at the following masajids in the Triangle area:
 - a. Islamic Association of Raleigh
 - b. North Raleigh Masjid
 - c. Shaw University Mosque
 - d. Islamic Association of Morrisville.
2. An Noor Huffadh led Fajr prayer at IAR on Saturdays & Sundays and Isha prayer at IAR on Saturdays throughout the year.
3. An Noor students actively participated in Qur'an Night programs in conjunction with the Education Committee to increase awareness of Qur'anic themes to the entire community.
4. An Noor students volunteered to teach Qur'an to community students and adults, including the refugee population.
5. Students achieved above average Terra Nova standardized testing performance overall. For details of standardized testing scores for 2015 & 2016, visit www.annoorquranacademy.org.
6. Financial assistance provided to approximately 30% of students in full-time and community programs through generous sponsorship & scholarship programs.
7. Over 100 community students (children & adults) enrolled in the school's expanded community Qur'an reading classes.

Community Events:

Quarterly Juzz completion ceremonies, Graduation Dinner & Fundraising Event, Guest speakers, Parent workshops, Student workshops, Open House, Ramadan Qur'an contests, Ramadan *Itikafs*, educational field trips, sporting events, PTSO activities

Appendix A: An Noor School Committee

Mateen Akhtar (Chair); Amira Ata (Vice Chair); Mehrin Farooq (Secretary); Nasim Saleh (Treasurer);
Khaled Al Zoubi; Khalid Ansari; Farooq Cheema; Omar Khan; Arshiya Siddiqui

Appendix B: An Noor School Staff

<i>Teacher</i>	<i>Subject</i>	<i>Teacher</i>	<i>Subject</i>
Hassan Yagoub	Interim Hifdh Lead, Full-Time Program Lead, Hifdh Review Program Hifdh Instructor, Full-Time Program	Gulsangay Rashidi	School Director Math / Science, 3 rd -4 th grade
Chafik Bakkari	Lead, Community Outreach Programs Hifdh Instructor, Full-Time Program	Maie Aqqad	Admin Assistant Math / Science, 7 th -8 th grade
Abdessamad Mokhtari	Hifdh Instructor, Full-Time Program	Edna Deeter	ELA / Soc Stud, 7 th -8 th grade
Zaid Lites	Hifdh Instructor, Full-Time Program	Ghadeer Bader	Math / Science, 5 th -6 th grade
Amina Khan	Hifdh Instructor, Full-Time Program Hifdh Instructor, Community Programs	Farhana Shemna	ELA / Soc Stud, 5 th -6 th grade
Sawson Wafa	Hifdh Instructor, Full-Time Program	Laila Yaghi	ELA / Soc Stud, 3 rd -4 th grade
Nur Kanawati	Hifdh Instructor, Full-Time Program	April Ackles	Physical Ed, 3 rd -8 th grade
Merieme Lamiri	Hifdh Instructor, Full-Time Program		
Yusuf Faheem	Hifdh Instructor, Community Programs		

Appendix C: An Noor School Huffadh Alumni

<i>No.</i>	<i>Student Name</i>	<i>Hifdh Completion</i>	<i>No.</i>	<i>Student Name</i>	<i>Hifdh Completion</i>
1	Safa Asrar	May 2011	25	Sumiya Kattan	December 2014
2	Mir Quddus	July 2011	26	Isa Rashidi	March 2015
3	Iman Lafi	May 2012	27	Nabeel Abdur-Rahman	April 2015
4	Sarah Nagy	June 2012	28	Hana Al-Kasas	April 2015
5	Ihtiram Muhtady	June 2012	29	Maryam Zahid	November 2015
6	Rafay Siddiqui	October 2012	30	Sumer Busisou	November 2015
7	Imtithal Noor	December 2012	31	Anas Hareed	February 2016
8	Abdul Muaizz Rashidi	January 2013	32	Aisha Lawal	March 2016
9	Hamza Ansari	February 2013	33	Aarib Khan	April 2016
10	Aisah Al-Zoubi	March 2013	34	Ismail Mohamed	April 2016
11	Lema Al-Zoubi	March 2013	35	Mustafa Razzaq	April 2016
12	Amina Mohamed	April 2013	36	Shuaib Ali	April 2016
13	Momen Khan	April 2013	37	Maham Siddiqui	April 2016
14	Shakoor Afzal	May 2013	38	Ibrahim Mohamed	May 2016
15	Mohhid Sheikh	May 2013	39	Sarah Irshad	May 2016
16	Hamza Sheikh	May 2013	40	Madiha Siddiqui	May 2016
17	Isra Siddiqui	August 2013	41	Shaheer Piracha	June 2016
18	Zuhaa Asrar	August 2013	42	Ibrahim Abdul Azim	June 2016
19	Duha Iqbal	January 2014	43	Ahmed Ansari	July 2016
20	Jawad Syed	January 2014	44	Maryam Irfan	October 2016
21	Anam Fatima Akhtar	February 2014	45	Ali Hida	December 2016
22	Safiya Alvi	February 2014	46	Zakariya Mohamed	February 2017
23	Yusrah Oyewole	March 2014	47	Amaar Akhtar	February 2017
24	Ibrahim Akhtar	July 2014	48	Nabeel Khan	March 2017



For further information, please visit: www.annoorquranacademy.org for details.

Safety and Security Committee

(Chairman, Rashid Salahat)

The IAR Safety and Security Committee consist of Rashid Salahat, Chairperson (Ph – 919 357 3811; Email – Security@islam1.org) and Jamil Qurneh, Vice Chair, 5 Security Officers and Volunteers.

Accomplishments During 2016

- Maintained an acceptable level of Safety and Security for the Islamic Association of Raleigh over the past 12 months, especially during Fridays Prayers, Friday nights and special events.
- Provided Traffic Control for Friday Prayers and especial events.
- Participated in and provided security and traffic control arrangements for both Eids.
- Provided daily security from opening to closing, for the masjid grounds and interior, also for the Schools in the facility on a daily basis, Monday to Friday, and weekends.
- Provided Traffic Control and security during Ramadan for Taraweeh Prayer and special security arrangement for the Qiam-ul-Lail nights, recruiting volunteers and scheduling their time and assignments, assisting and coordinating with women's committee and other committees.
- Assisted Al-Iman School, Al-Furqan School and An Noor School in controlling traffic and security.
- Assisted Dawah and other committees for their security needs.
- Undertaking security measures for 9-11 Anniversary and any other incidents.
- Traffic Control Security for Janazahs and Azza.
- Traffic Control and Security service for IAR Picnics.
- Responded to any security needs as possible.
- Resolved many issues among our community members.
- Traffic Control and Security service for Social & Welfare clients.
- Provided Security to our Youth Committee during their pro-gram(s).
- Provided first aid to our members.
- Gave directions to and welcomed many visitors.
- Cleaned the IAR during snow days.
- Safeguarded our Center properties.
- Checked out and in furniture to our members.
- Reduced crime and safeguarded our members' properties during services.
- Investigated incidents, resolved the issues and kept away the trouble makers.
- Received Fedex and UPS mail.
- Monitor the Ramadan Daily Iftar and food distribution.
- Invite Authority and arrange with RPD and other agencies for traffic and security during our gatherings especially outside IAR.
- Handled any threat to our community (Verbal, physical, phone or by email)



- Held several meetings with law enforcement officials to insure the safety of our community
- Assisted in resolving safety concerns for the community
- Hired a resource officer for our schools and community members.
- Lockdown training for schools and staff members.

Alhamdulillah, there is no limit to what we do from day to day at our center from opening to close. The above are most but not all of what we do at our center.

Security is everyone concern and we all shall work together to achieve safer environment. Please be part of the solution and assist us as much as you can by reporting to us any suspicious activity and follow the Masjid rules and regulation. Your cooperation is needed so we can provide better security. Jazakum Allah khair.

Should you have any concern or question in regard to IAR Security, please feel free to contact us by phone at 919 357 3811 or by email to security@islam1.org. We look forward to serve Allah and to provide you with the best security inshallah.

The Sports and Recreation Committee

(Chairman, April Ackles)

The Sports and Recreation Committee (Chairman, April Ackles) The IAR Sports & Recreation Committee launched a few NEW activities this year to include: Women’s Pickleball Club and Shotokan Karate (Youth & Teenagers) and IAR Men’s Basketball League. We also continued ongoing programs to include; IAR Men’s Basketball Club (30+), IAR Girls Basketball League (8-21) and Jujitsu Training (13+).

Sports & Recreation Activity Schedule

Women’s Pickleball Saturdays 8:00 am - 10:00 am
 Shotokan Karate (Youth/Teens) Tuesdays and Thursdays 5:30 pm - 7:30 pm
 IAR MBL (Men’s Basketball League)..... Tuesday, Wednesday, Thursday 8:00 pm - 11:00 pm
 IAR GBL SPRING (Girls 3x3 Basketball League) Tuesday, Thursday & Saturdays
 Jujitsu Training Wednesdays 6:30 pm - 8:30 pm
 IAR 30+ Men’s Basketball Club Sundays 6:30 am - 9:00 am

We are looking to host a mini basketball tournament after Ramadan to showcase talented Muslims in the community and raise funds for future program activities. The sports and recreation committee will look to partner with other committees to bring varieties of activities to the community moving forward. During the summer of 2017, we will continue to rebuild our committee foundation of volunteers, instructors and facilitators, so visit our webpage and register to volunteer today.



The Education Committee

(Chairman, Hasan Baloch)

The Education Committee this past year coordinated and organized many valuable educational programs often in collaboration with other committees to benefit the community.

Regular programs that the Education Committee coordinates include:

- 1) Friday Night educational programs involving guest and local speakers.
- 2) Regular khatiras (short talk programs) throughout the week.
- 3) Jumma Khutbah coordination along with the Imam's office
- 4) Weekend seminars on important topics in coordination with other committees, local, and national organizations.
- 5) Assorted other classes and organization
- 6) Ramadan program organization and coordination

Sample Friday Night Programs and Seminars from 2016 –

- Interest Bearing Transactions from an Islamic Perspective - Dr. Main Al-Qudah
- Be Like Prophet Muhammad (SAW) series
- All About Zakat – Dr. Main Al-Qudah
- Child Development Series – Carolina Institute for Developmental Disabilities
- How to Sign Up for Affordable Health Care / I.e. Obamacare
- Know Your Rights – Civil Rights Seminar
- Multiple Guest Programs by Sh. Okasha
- A seminar on the rights of animals in Islam Animal Rights in Islam: Muslim & Secular Perspectives
- FBI presentation on "Cyber Crime and Internet Safety".
- MAPAC presentation – “Understanding Islamophobia in Politics, The Threat It Poses to the American Muslim Community, and What You Can Do About It”
- Many Voter Education Programs Related to the Election
- Home Buying and Financing
- Islamic Investments
- And Many More...

Future plans:

This year we are continuing our work from past years but also attempting to expand class offerings to secular educational offerings that might be of interest to the community. In addition, we are considering adding a regular newsletter with informational updates to educate the community about broad educational and vocational opportunities available in the Triangle at large and to provide a forum for youth and others to express their ideas. Finally, we are in the early planning stages for having a career fair / forum in the fall.



Social and Welfare Committee

(Chairman, Munir Abdullah)

The main services provided by the Social & Welfare Committee (SW-C) during 2016 were Financial Aid, Food Pantry Services, Refugee and Needy Support Services, Daily Iftar during the month of Ramadan, collection and distribution of Zakat-ul-Fitr and Fidyah and Udhiya / Qurbani coordination services and collection and disbursement of funds through Islamic Relief for overseas disaster relief. The Total Dollar Amount expended was \$446,362. This includes money spent locally and donations and support provided to national and international organizations.

Zakat-ul-Maal: All Zakat-ul-Maal funds were spent locally; a total of \$179,747 was expended from the Zakat funds to provide aid and support to the local community. Support of the local community included the following services.

Financial Aid to the local community: 122 Muslim individuals and families facing hardship were provided financial assistance.

Emergency cases: Individuals walking in to the masjid were helped by covering expenses for overnight or longer duration accommodations, transportation, food, and other needs.

- **IAR Schools:** Funding was provided to Al-Iman School. This aid was to support the Students with tuition.
- **Support of Dawah:** This included meals on Eid-ul-Fitr and Eid-ul-Adha for Muslims in local area prisons
- **Support of Burial / Cemetery:** Funding was also provided for burial of Muslims who passed away, but had no relatives or had no money.
- **National Organizations:** A donation of \$5,000 was provided to AMJA, a not-for-profit organization of Muslim jurists and scholars.

Sadaqah/Needy: A total of \$52,386 was expended from the Sadaqah/Needy fund to provide aid and support to the local communities. Services provided include:

Food Pantry: Purchase of food and related items for the needy in the community. Food items including but not limited to meat/chicken, rice, cooking oil, sugar, eggs, juices, dates (for Ramadan) were purchased from the local markets. Food Pantry operations are also supported with collections/donations of food items/produce like milk and sugar from the community. In 2016, the Food Pantry was open on the first Saturday of every month serving 120 to 140 recipients every opening with over 400 newly registered families including both Muslims and non-Muslims. The Food Pantry was opened every Saturday during the month of Ramadan. Also, a special Food Drive was conducted during Ramadan for the Needy Families.

IAR Schools: Funding was provided to Al-Iman School for tuition for students of families who were in need but did not qualify for Zakat Funds.



Zakat-Fitr: A total of \$71,700 Zakat-ul-Fitr funds were expended in 2016, of which \$67,000 were sent to Islamic Relief primarily for Syria, and the rest were distributed locally to the poor and refugees, and to some refugees through Jamat Ibad-ur-Rahman in Durham.

Overseas Donations and Support:

Funds were collected throughout the year for Syria; In addition to the \$67,000 Zakat-Fitr funds, an additional \$26,230 were expended on Syrian Refugee support making it a total of \$100K spent on Syria/Refugee Support

Refugee Programs and Support Services: Following is a list of Social & Welfare Committee (SW-C) program and services that were offered to refugees in the area in 2016:

Financial Assistance:

1. Help was provided with rent, utilities and other eligible expenses. This help was provided to refugees who approached SW-C directly as well as to those referred to SW-C by Lutheran Services Carolinas (LSC), other local refugee organizations and community members.
2. 10 New Refugees arriving in the area were provided home furnishings and other basic household needs in order to help furnish their apartment and help them settle down and become functional.
3. Additional 40 refugee families were provided household items that they needed for their day-to-day living. These items were provided from donations from the community, and some were purchased by SW-C to fill in the void.
4. SW-C also rented a transition/Welcome House to provide refugees with a place to stay when they first arrived thereby saving them government "allocated funds" that they could put to use to support themselves. The program was offered in partnership with LSC. Unfortunately, because of the HOA by-laws the rental agreement had to be cancelled after 3 months. The Social welfare Committee will continue to work with the Lutheran organization to evaluate the need for such a facility and act accordingly.

Food Services:

5. Hot meals were provided to refugees on the day of their arrival, and at other times through Al-Maidah café and paid for by SW-C.
6. Refugees were encouraged to sign up with the Food Pantry at IAR which was open every first Saturday of the month. Food supplies were also provided/delivered to newly arrived refugees initially unable to make to the Food Pantry.

Education and Training:

7. ESL classes were offered every Sunday in partnership with Al-Iman School Outreach for all ages. Transportation was provided to the refugees. Two classes for the adults and multiple classes for young adults and children based on age group and level were offered. There were 80-90 attendees each week.

Resettlement Services:

8. In partnership with LSC, The Social Welfare Refugee Team (SWRT) initiated an orientation program to familiarize new refugees to the area. New refugees were visited upon arrival to the area and for up to 3 months following their arrival in the area to help familiarize them with the city, transportation services, etc, and act as a community resource and help them with Medicaid, SSI, employment counseling, etc. Assisted in resettlement of over 50 families since August 2016.



Daily Iftar: SW-C also sponsored/organized the daily Iftar (excluding Sundays) program during the month of Ramadan primarily for needy, travelers, single people, and refugees. These were open to all members of the community wishing to attend. A separate fund drive was initiated for this. Suhoor was also provided during the last 10 days of Ramadan. A total of \$65,050 was spent on this activity. All expenses were covered with Iftar donations received from the community.

Eid Day Toy Drive: A toy collection drive in partnership with Muslim American Mothers Association (MAMA) was conducted in the month of Ramadan and toys were distributed to children of needy and refugee families. Gift cards paid by SW-C funds were also given in lieu of toys in situations when toys were not available for a certain age group.

Udhiya: Collection for Udhiya was conducted prior to Eid-ul-Adha. The proceeds \$39,000 (which represented 390 Udhiya/Qurbani) were sent to Somalia, a disaster stricken area, for qurbani via Islamic Relief.

Fidya: Qualified/covered food items were purchased with \$7,000 and were distributed to eligible (Refugees/Needy) families in the local area.

Hurricane Mathew Relief: collection and distribution of food and hygiene supplies and funds for Hurricane Mathew victims in North Carolina. This was conducted in conjunction with the Dawah Committee and as part of an inter-faith initiative.

Women's Committee

(Chairwoman, Alice Hines)

Mission Statement Empower sisters irrespective of ethnicity or background, through providing learning opportunities for sisters, to strengthen their Islamic knowledge and values.

In 2016, the IAR Women's Committee continues to support our community:

1. The Committee at present sponsors 2 weekly classes for Sisters one on Thursday and on Sunday.
2. The Women's Committee remains a constant support for yearly events, during Ramadan we provide free childcare during Taraweeh Salat for Sisters who wish to pray. We offer our assistant to other committees as well, during Open House to the Dawah Committee and provide special support to the Education Committee.
3. We provide assistant to the Security Team during Friday Salat times, Eid -ul -Fitr and Eid-ul-Adha.

In Addition:



1. The Women's Committee held special classes to educate our sisters on Heart Health and Nutrition, and also a class on Asthma and Allergens.
2. The Committee held a one day Health Conference on March 26th, 2016
3. The Committee held our 4th Annual Sisters Tea in December
4. We continue to strive for excellence and to promote sisterhood.

Management Committee

(Chairman, Amin Asfari)

Management Committee performed day-to-day management activities and maintenance of the Islamic Center of Raleigh by scheduling different activities within the Islamic Association of Raleigh.

Islamic Center of Raleigh's Property includes Musallah, Gymnasium, Kitchen, Schools, Air-conditioning, Elevator, Access system, Security Camera system, Bathrooms, Fence, gates Indoor/Outdoor equipment etc. Maintenance activity includes Cleaning (Indoor / Outdoor), Play ground, Lawn services, exterminating, Fire and safety Inspection, Fire and Safety Monitoring, Backflow Inspection, Communication, Lighting (Indoor / Outdoor), audio, Video, Announcements (Audio and Video), Friday Night Events, Special Events etc.

1. Cement and concrete resurfacing around the masjid
2. Removed unnecessary trees around the cite (two trees behind the red building)
3. Large scale debris removal and landscape maintenance
4. New paint for entire 1st and 2nd floor, including Mussallahs
5. Hired a new cleaning company
6. Bathroom repairs (light fixtures, faucets, caulking of toilets, pressure washing, and installation of new paper towel dispensers)
7. New sod installed at multiple places throughout the perimeter
8. New LED lights installed throughout the 1st and 2nd to conserve on energy, beautify the center and improve the lighting.
9. New landscape installed, including new lights
10. Installed parking space stoppers to prevent damage to new fence
11. New industrial strength fence installed on the campus perimeter
12. Constant maintenance for the playground
13. All external lights throughout campus are LED, with more anticipated
14. Hired IAR groundskeeper
15. Started plans for completely remodeling the Men and Women's bathrooms in the first floor.
16. In contact with different contractors for an estimate for the tile project in the first-floor lobby.
17. Multiple small landscaping projects that are aimed to help beautify the masjid (the plants and flowers around the main entrance of the masjid)

For any questions, concerns, clarifications or additional details, please write to management@islam1.org



Cemetery and Burial Committee

(Chairman, Tahir Abu-Hawa)

The Cemetery Committee plays a critical role in planning and carrying out meaningful funeral services for the community, and supports the families that we are privileged to serve. We continued to be a self-sustained funeral facility: by arranging body removals, obtaining required legal documents, preparing loved ones for viewing, arranging for final disposition, and transporting the deceased to the cemetery.

- Conducted 32 Janazahs during 2016.
- Conducted funeral workshops for community education.
- Communicated with The State Medical Examiner's office, and other hospitals.
- Communicated with the Wake county vital records on a regular basis.
- Hired a funeral coordinator (in the process of taking classes to become a licensed funeral director)
- Teamed up with other funeral homes for the purpose of apprenticeship, continuous improvement and professional development.
- Obtained our own transport permit from The NC Board of Funeral Service.
- Planned building of a multipurpose hall and a bathroom in the cemetery to accommodate the needs of visitors.
- Concrete surfaced most of the graves in both burial sections.

Da'wah (Outreach) Committee

(Chairman, Fiaz Fareed)

Yearly Highlights:

Open House on Sat Mar 5th.

Attended by more than 350 guests. With key note speakers: Dr. Karl Ernst and Dr. Abu Taleb. Other activities include refreshments, interactions, exhibits and presentations.

Cultural Awareness Training

Conducted so far twice cultural awareness training for deployments of personnel from US fed. Dept. through UNC Mideast Training Center.

Weekly Dawah Classes

Every Sunday 2 PM to 3:30 for Non-Muslims and parallel classes for new Muslims.

Volunteer classes and conducting Juma Khutba at many area state correctional facilities.

Provided meals during Eids.

Visitations to IAR:

Facilitated numerous visitations to IAR for middle schoolers to Doctoral graduates. Made presentations on weekly basis for at least three consecutive months to Institutions, seminaries and from all walks of life.

Visited several Universities, Schools, Churches, Synagogue and other institutions to present Islam.



Interfaith Alliances:

Built interfaith alliances with several interfaith organizations with this year extensive help thanks, to both the Imams active participations.
 Helped people understand Islam and conducted Shahada’s and provide books and resources for new Muslims.
 Held new Muslim gatherings.

Dawah Training:

Conducted dawah training classes at IAR and many area Masajids. Provided training resources and presentaitons.
 Special Visit by the area Media Mogul Mr. Goodman owner and CEO

Of Capital Broadcasting Co. Based on a challenge during their annual meeting to meet the area Muslims the entire executive staff of 50 along with Mr. Goodman and other Media personal came to IAR for presentation on Islam and meet the Imams. They were so impressed that they live webcast through WRAL and later the event was covered by late news. (Please visit Capital Broadcasting company) search understanding Islam forum.

Documentaries:

Participated in documentaries on Muslim communities through various media outlets. Both the Imams were instrumental in bringing to reality.

Dawah committee is committed to explain Islam to anyone seeking help to Muslims and Non-Muslims alike. Readily provide hundreds of English translation of Quran’s and other books and materials.

Contact Dawah committee for any information or assistance at outreach@islam1.org

April 28 th	Meredith Student’s visit IAR	
April 25 st	Just Faith (group)	
April 22 nd	Interfaith Build Project IAR	
April 21 st	Meredith Student’s visit IAR	
April 18 th	Just Faith (group)	
April 18 th ; 6 p.m.	Wake Tech's Main Campus	Burial Rights and Practices
April 11 th	Parent/daughter homeschool project IAR	
April 11 th	The Cardinal at North Hills	Guest speaker
April 11 th	Parent/daughter homeschool project IAR	
April 10 th	Forum on burial practices	
April 10 th	Wilson community college	
April 10 th	Wake Tech Community College Br. Noman IAR	
April 1 st	One on one student Multiculturalism in	

	Adult Education. IAR	
March 31 st	Wake Tech Students IAR	
March 29 th	Southeastern Baptist Theological Seminary IAR	
March 23 rd	Leesville Road High School students IAR	
March 23 rd	Interfaith Build 2017	
March 21 st	United Methodist Church “Muslim American: Today’s Reality”	
March 11 th	Annual open house IAR	
March 4 th	Dr. Banu Gökarıksel UNC students “ Transnational Muslims” IAR	
March 1 st	Local church group - IAR	
March 1 st	Cary Academy Employee Diversity and Inclusion Conference	
February 4 th	UNC students IAR	
March	Phyllis Gould - the Indivisibles	
February 28 th	Gen UN-NC Weslyn University	
February 28 th	NCSU students & UNC students IAR	
February 26 th	Appreciation dinner for neighbors and community faith leaders.	
February 24 th	Duke Neonatal (Pastoral services)	
February 22 nd	Pastor Melissa Florer-Bixler IAR	
February 21 st	White Memorial Middle East Peace with Justice Committee	
February 17 th	NCSU anthropology and Int’l students	
February 15 th	Glenaire Retirement Community IAR	
February 14 th	Small group - IAR	
February 13 th	Hillyer Memorial Christian Church- IAR	
February 12 th	St. John's Episcopal Church – Interfaith “Story time”	
February 11 th	Individual meet - IAR	
February 10 th	UNC students-IAR	
February 8 th	Whitney Wagoner – IAR.	
February 8 th	Interfaith social justice – downtown	
February 5 th	Watts Street Baptist Church IAR	
February 3rd	Cary Academy World Religious Class - IAR	
January 1st	Youth group from Summit Church - IAR	



Youth Committee

(Chairman, Ibraheem Khalifa)

The last year has been an exciting one for the youth committee. We launched several new programs (College Night, Girls Gym Night, Ummi & me) along with revamping existing programs (Friday Night Youth Program, Gems & Crystals) and grew attendance at regular weekly programs by over 200%. With your support and feedback we look to continue our growth and reach.

Youth Day 2016

The re-launch of Youth Day provided a great opportunity for families to come together and enjoy activities at the masjid and across the street at the Method Road Fields. Youth Day had activities for all ages including bouncy castles, food trucks, soccer, football, spoon races three legged races, cotton candy, popcorn, face painting, chalk and more.

Participants included: 841 Registered Youth, 200 Parents, and 60 Volunteers.

College Night

In the fall of 2016 we launched a new program aimed at engaging local college students. College night provides a mix of team building and icebreaker activities to connect college students with each other, a short session by the Imams introducing available programs & resources along with various committees sharing opportunities for college students at the masjid.

Saturday Night Boys Halaqa

Over the last year we've held regular weekly discussions on relatable topics for High School students along with snacks. This included a competition for High students to write short essays on a companion of the Prophet (PBUH) with winners awarded a Ski Trip to the mountains. Regular attendance tops 30 people on a weekly basis.

Friday Night Youth Program

We re-launched Friday Night Youth Program with a larger staff this year and included indoor Basketball and outdoor Soccer for all ages. The program is weekly and targets elementary & middle school students. We also added dedicated gym time for sisters' basketball. Over 150 participants attend on a weekly basis.

Crystals & Jewels

In 2017Q1 we re-launched the Girls Saturday programs for girls ages 7-9 (Crystals) and girls ages 10-14 (Jewels). Every week the girls come together for activities like arts & crafts, baking and field trips. Approximately 90 girls attend each week.

Ummi & Me

In 2016 we also launched a new program targeted at mothers with toddlers. Ummi & me is a unique program that combines story time with activities for kids. It takes place every Wednesday morning and is attended by over 20 mothers and their children.



Notes/Feedback
