



Islamic Association of Raleigh



808 Atwater Street
Raleigh, NC 27607

Phone: **919-834-9572**
Fax: **919-821-2988**
E-mail: Office@islam1.org
Web site: www.raleighmasjid.org

IAR Annual Progress Report Year 2013

Saturday May 17, 2014

Prepared by:
Mohamed Boutrid --- IAR Administrator



Table of contents



Subject	Page
State of Islamic Association of Raleigh	2
Board of Directors	3
Members of the Shura for 2012-2014	3
Members of the Executive Committee for 2012-2014	4
Finance Committee Report	5
<i>2013 Highlights</i>	5
<i>2013 Revenue / Expenses</i>	6
<i>2013 IAR General Fund Expenses</i>	7
<i>2013 IAR General Operation Expenses</i>	8
2013 IAR Business Results	8
2013 IAR Social Welfare Fund	9
Revenue Comparison year to year	9
Al-Iman School Report	10
Al-Furqan School Committee Report	11
An-Noor School Report	13
Safety and Security Committee Report	16
Sports and Recreation Committee Report	17
The Education Committee Report	18
Social and Welfare Committee Report	18
Women's Committee Report	20
Management Committee Report	21
Older Adult (Senior) Committee	21
Cemetery Committee Report	22
Planning and Construction Committee Report	22
Dawah (Outreach) Committee	23
Islamic Center of Morrisville	24
IAR Volunteers Committee	25
Youth Committee	27
Notes and Feedback	28

State of the Islamic Association of Raleigh

Assalamu-Alaikum: Respected IAR members and Fellow Muslims:

On behalf of the IAR Shura and EC teams, I would like to welcome you all to today's General Body session. Jazakum Allahu khairan for taking the time out from your busy schedules.

First of all, we want to thank Allah (swt) to have blessed us with a great community that is growing and expanding with the strength of diversity and unity among our community members! Our center is run with the tireless effort of hundreds of volunteers who spend their valuable time to serve the community for the sake of Allah (SWT). I would like to thank and express my gratitude to all these volunteers.

Our center is run with the generous donations from community members. We pray that Allah (swt) reward them in abundance for their generosity.

In today's General Body Meeting, I would like to share that we received \$713,217 as donations. We have undertaken some projects and the two that I would like to mention are the installation of the underground fiber optic cabling and the fence.

The IAR Shura has recognized the need for Youth Director and has recruited one in 2013. He has been supporting ICR and ICM. Masha Allah we have many youth focused programs going on. We are attracting more and more youth to the masjid.

We have been cognizant of the fact that we need to make our security team stronger and better to ensure that our center continues to be safe and secure place for our community and also the students and staff of our three Schools (Al Furqan, Al Iman and An Noor). The IAR Shura has approved for the recruitment of a Security Director.

With the growing needs of our community, we have a clear demand for Cemetery and Funeral Coordinator. The IAR Shura has approved this financially self-sustaining position to better serve our community.

We have Imam Baianonie formally submitted his plans for retirement effective from Jan 1st of 2015. Insha Allah, the Shura will focus on getting an Imam recruited before end of the year 2014, based on community feedback.

Finally, before I conclude, I encourage you all to come forward and get involved in various committees that offer their own unique services to the community. With our honesty and sincerity to Allah (SWT), we can continue to make IAR an amazing place to work and a platform for our youth to build further.

With 2014 being an Election Year for the term 2015 - 2017, I request those who are eligible, to actively pursue to become Shura members. And those who are eligible to vote, I urge them to actively participate to choose the best leaders.

The members from Shura and EC and I would be delighted to address any questions or concerns from the community.

Sincerely,

Sr. Rabia Sultana (Chairperson of IAR)



Board of Directors

The board of directors consists of five members elected (for life) by the Shura, whose objective is to ensure that the IAR is functioning in compliance with its Constitution.

Members of the Board of Directors for the Islamic Association of Raleigh

- Dr Wahaj Ahmad
- Imam Mohamed Baianonie
- Abdul Ghani Khanani
- Hafez Ayad
- Dr Abdul-Ghafoor Chaudhry

Members of Majlis Al-Shura for 2012-2014

Name	Phone	Email
Rabia Sultana Chairperson	919 341-8500	rabia.sultana@gmail.com
Mohamed ElGamal Vice-Chairman	910 290-5100	melgamal@atiwave.com
Adilah Shabazz Secretary	919 859 0073	adilahshabazz@hotmail.com
Mohamed Baianonie Imam	919 859 3269	mbaianonie@gmail.com
Abdul Sadat	919 741 0722	hesarak@msn.com
Tanzeel Chohan	919 749-9483	tanzeel.chohan@islam1.org
Afnan Boutrid	919 349 2364	boutrida@gmail.com
Ameenulla Syed	919 341 8500	ameenulla@gmail.com
Bilal Agha	919 650 1784	agha72@hotmail.com
Imran Aukhil		imran.aukhil@islam1.org
Kent (Shahid) Fullenweider	919 372 7262	fummie@aol.com
Khaled Al-zoubi	919 271 0051	khaledalzoubi@gmail.com
Maher Alhertani	919 889 8492	alhertani@hotmail.com
Mamoun Samara	919 600 7894	msamara@msn.com
Atef Zaghloul	919 412-8804	atef@nc.rr.com
Mohammad (Mudassir) Ali		sprawn@gmail.com
Munir Abdullah		munirabdullah@islam1.org
Jalees Afzal	919 326-9537	jalees.afzal@islam1.org
Salman Sheikh	919 889 1546	slmn_ahmad@yahoo.com
Shaheda Maroof	919-788-8827	msmaroof@gmail.com
Shakeel Ansari	919 271 9293	shakeel@kassoki.com



Executive Committee

The executive committee consists of the Shura Chair, Vice-Chair, Secretary, and Treasurer, as well as the Chairpersons for all standing committees. Its duty is to implement the decisions of the Shura and coordinate the work of different committees.

Member of the Executive Committee for 2012-2014

Position	Name	Phone	Email
Chairperson	Rabia Sultana	919 341-8500	rabia.sultana@gmail.com
Vice Chairman	Mohamed ElGamal	910 290-5100	melgamal@atiwave.com
Secretary	Adilah Shabazz	919 859-0073	adilahshabazz@hotmail.com

Committee

Al-Furqan School	Ayesha Noor	919 534-6478	noonayasha786@gmail.com
Al-Iman School	Samy Abdel-Baky	919 233-6622	samy.abdelbaky@gmail.com
An-Noor School	Jamshed Khan	919-834-9537	jamshed.khan@islam1.org
Cemetery	Tahir Abualhawa	919-649-7126	cemetery@islam1.org tabualhawa@gmail.com
Da'wah (Outreach)	Fiaz Fareed	919 946-8745	outreach@islam1.org
Education	Miftah Lawal	919 696-3978	education@islam1.org miftahol@hotmail.com
Finance	Mariya Shaikh	919 606-4062	finance@islam1.org gmsaikhmd@gmail.com
Islamic Center of Morrisville	Saad Jafri	919 819-1337	icm@islam1.org shjafri786@hotmail.com
Management	Ameenullah Syed	919 341-8500	management@islam1.org ameenulla@gmail.com
Planning & Construction	Imran Aukhil		planning@islam1.org
Security & Safety	Rashid Salahat	919 357-3811	security@islam1.org rashid.salahat@islam1.org
Older Adult Committee	Raqiia Abdul-Malik	919 455-6634	seniors@islam1.org msqjia@gmail.com
Social & Welfare	Munir Abdullah	919 834-9572 ext 338	swcommittee@islam1.org munirabdullah@islam1.org
Sports & Recreation	El Mostafa Fadaun		sports@islam1.org
Treasurer	Abrar Sattar	919 341-7282	treasurer@islam1.org
Volunteer	Souad Benromdhane	919 935-1635	volunteer-committee@islam1.org souad.benromdhane@islam1.org
Women	Alice Hines	919 841-7829	alicehines@bellsouth.net
Youth	Farris Barakat	919 760-0892	farrisbarakat@gmail.com

IAR Offices

Admin	Mohamed Boutrid	919 834-9572 ext 3	office@islam1.org
Events			events@islam1.org
Fundraising	Muamar Dahnoun	919 834-9572 ext 1344	fundraising@islam1.org
Media	Imran Aukhil		media@islam1.org
Membership			membership@islam1.org

General Counsel to IAR Chairperson

Legal Affairs	Omar Baloch	919 834-3535	mobaloch@balochlaw.com
---------------	-------------	--------------	--



2013 IAR Financial Report

January 1, 2013 to December 31, 2013

2013 Highlights

With your generous help and contributions:

- ✓ We raised: \$713,217**
- ✓ Installed fence: \$7,915**
- ✓ Installed Underground fiber optics cable: \$3,000**
- ✓ Distributed to needy families: \$425,999**
- ✓ Distributed to disaster area: \$153,682**
- ✓ Hired Youth Director**

Table for 2013 IAR Revenues/Expenses



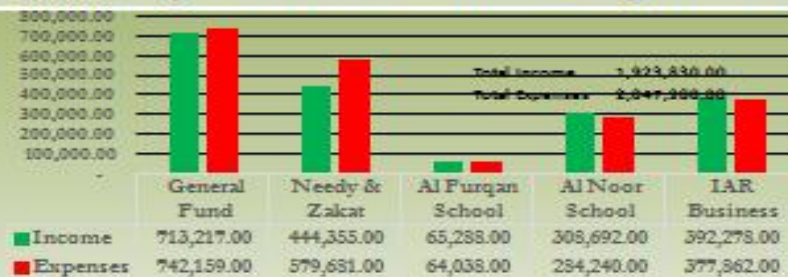
Revenue Items	Income	Expenses
General Fund	713,217.00	742,159.00
Al Furqan	65,288.00	64,038.00
Al Noor	308,692.00	284,240.00
Needy/Zakat	444,355.00	579,681.00
IAR Business	392,278.00	377,862.00
Total Revenue	1,923,830.00	2,047,980.00

5/3/2014

IAR Financial Report for Fiscal Year
Ending Dec 31, 2013

9

Summary of IAR Revenue/Expenses 2013



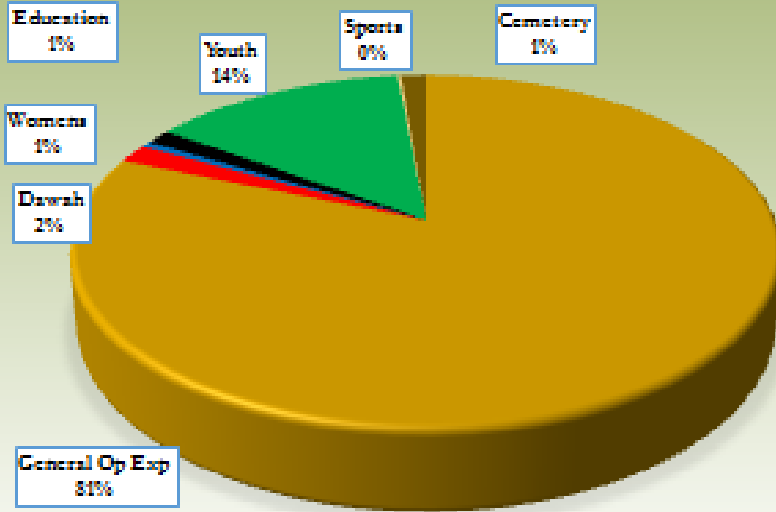
5/3/2014

IAR Financial Report for Fiscal Year
Ending Dec 31, 2013

3



IAR General Fund 2013 Expenses



General Op Exp	601,447	81%
Dawah	12,708	2%
Womens	4,093	1%
Education	10,246	1%
Youth	102,028	14%
Sports	1,387	0%
Cemetery	10,250	1%
General IAR Exp	742,159	100%

5/3/2014

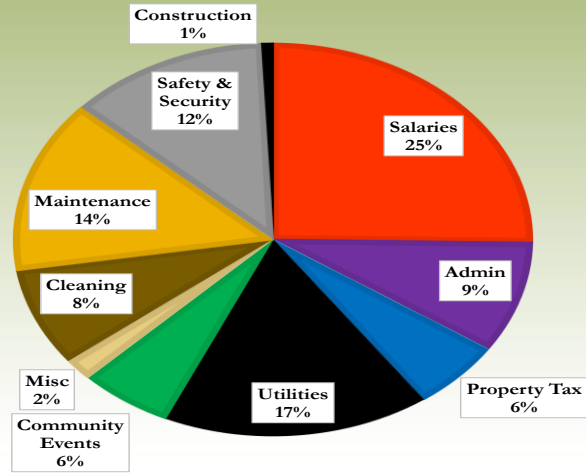
IAR Financial Report for Fiscal Year
Ending Dec 31, 2013

4



2013 IAR General Operations Expenses

Salaries	\$151,823.74
Admin	\$55,027.61
Property Tax	\$34,547.75
Utilities	\$100,233.64
Community Events	\$35,048.10
Misc	\$10,901.26
Cleaning	\$48,422.57
Maintenance	\$85,768.46
Safety & Security	\$75,474.90
Construction	\$4,200.00
Total General Op Exp	\$601,448.03



5/3/2014

IAR Financial Report for Fiscal Year
Ending Dec 31, 2013

5

2013 IAR Related Business Results



IAR Businesses	Revenue	Expenses	Net Savings
Al Maida	364,538.00	360,524.00	4,014.00
Library	27,740.00	17,338.00	10,402.00
Total	392,278.00	377,862.00	14,416.00

5/3/2014

IAR Financial Report for Fiscal Year
Ending Dec 31, 2013

6

2013 IAR Social Welfare Fund



Fund	Donations	Distributions
Zakat	238,107.00	284,918.00
Needy	56,918.00	141,081.00
Disaster Relief	149,330.00	153,682.00
Total	444,355.00	579,681.00

5/3/2014

IAR Financial Report for Fiscal Year
Ending Dec 31, 2013

7

Revenue Comparison Year to Year



5/3/2014

IAR Financial Report for Fiscal Year
Ending Dec 31, 2013

10



AL-IMAN SCHOOL **(Chairman, Samy Abdel-Baky)**

Al-Iman School- Soaring to New Heights and Accomplishments!

Al-Iman School is in its 22nd year of operation. Since its inception in 1992, Al-Iman School's success story has been shared with the community from time to time. Our mission is to provide Islamic environment, promote leadership qualities, and develop global awareness and 21st century skills in our students. Alhumdulillah, as a community school we have come a long way in terms of building bridges with our IAR community, and the community at-large. We have partnered with local Universities and Schools that include, Duke University, UNC Chapel-Hill, NCSU, Carolina Friend's School, B'Nai Shalom School, and some Wake County Public Schools to promote community relations. Some of the community projects that Al-Iman has promoted are as follows:

- Hifz- and Arabic Program
- Basketball Program for Boys and Girls
- Hajj Re-enactment
- Muslim Heritage Project Presentation
- Islamic Studies teacher offers Free Dawah Classes for new muslims and non-muslims
- Some teachers hold Halaqa's for Upper Elementary and Middle School Girls in the community
- Service Learning projects include Food and Clothing Drive for IAR Community, and NC Food Bank, Food Shuttle, Backpack for Buddies to help the less fortunate students in Wake County Schools, Fundraising for Leukemia Society, Students' visit to Nursing Homes, Fundraising for Flood Victims and Syrian Civil War Victims, and many other activities that have not been listed.

As we cherish the milestones that Al-Iman School has accomplished over more than twenty years, we thank all those who contributed through their expertise, selfless efforts and time to make Al-Iman one of it's kind. Our special thanks to everyone who put forward their efforts and ideas to establish a community Islamic School.

May Allah s.w.t reward each and every person in the community who helped in the establishment, and continuous improvement of Al-Iman School.

Al-Iman School's Major Accomplishments

- Student Enrollment from 1992 to 2014: increased from 12 to 250.
- Percentage of Graduates from 1998 to 2008 who attended college: 99%
- Al-Iman School Alumni attend Medical Schools, Dental Schools, and Graduate Schools after undergraduate studies.
- Number of Staff/Faculty from 1992 to 2013: increased from 2 to 35.
- Number of Certified Teachers from 1999 to 2013: increased from 1 to 12.
- Annual Budget from 1995 to 2013: increased from \$250,000 to \$1.4 million.
- Al-Iman School was accredited by SACCS (Southern Association of Colleges and Schools) in 2005-2006 academic year.
- Our students received awards at the Regional and State Science and Mathematics Fair in 2013.



- Al-Iman School received the highest rating of “Highly Functional” in all Seven Standards by AdvancEd QAR (Quality Assurance Review) Team in 2010-2011 academic year.
- Percentage of Al-Iman School Middle School Students who passed both Reading and Mathematics EOG since 2000: 100% with the exception of 2009 in Reading and 2002 in Mathematics.
- Percentage of 8th grade students who passed Science EOG from 2008 to 2012: 100% with the exception of 2008.
- Percentage of Middle School Students who passed High School Course Algebra-1 from 2005-2013, and Geometry from 2006 to 2010 :100%
- Al-Iman School offers a number of clubs, which include Chess Club, Math and Science Clubs, Tech. Club, Stock Market Game, Crochet Club, Scrabble Club, Starbooks Club, Muslim Fashion Club, Muslims in America Club, Yearbook Club, NJHS (National Junior Honor Society), NEHS (National Elementary Honor Society), Student Council, and Spelling Bee Club.
- We are accredited by the following organizations:
 - AdvancEd (Accreditation Agency), NCAIS (NC Association of Independent Schools). We are also affiliated with the following organizations: CISNA (Council of Islamic Schools of North America), ISLA (Islamic Schools League of America), NASC (National Association of Student Council), NJHS (National Junior Honor Society), and NEHS (National Elementary Honor Society.)
- Some of our teachers presented at the ISNA Education Forum in Chicago for the past four years.

Many of our graduates are actively participating in High School MSA Chapters and some deliver the Friday Khutbahs (Sermons).

Al-Furqan School Committee

(Chairwoman, Sr. Ayesha Noor)

The Al Furqan Sunday School strives to provide a well-rounded and thorough Islamic education and environment for the children of the Muslim community. Our core curriculum is based on Quran and Islamic Studies consisting of Islamic History, Fiqh, Seerah and so on. The following are highlights from the 2013-2014 academic year:

- **Salah Program:** Al-Furqan emphasizes the importance of Salah to 3rd grade students. These students are introduced to the concept of Salah, the role of Salah in our lives as Muslims and then spend the year learning how to correctly perform wudu and Salah. At the end of the year, the 3rd grade class performs a Salah demonstration for parents, signifying their ability to correctly perform this act of worship.
- **Quran Recitation Program (QRP):** Al Furqan begins a focused study on learning how to read and recite the Holy Quran in Kindergarten and continues until 5th grade. This program includes learning the alphabet and correct rules of reading (with an emphasis on Tajweed), and proper recitation. Our teaching staff works with students to help them further their Quranic reading skills, and we hope that



parents realize they must work with their children continuously in order to solidify this skill set for life.

- **Parent Teacher Conferences:** Every year Al Furqan hosts parent teacher conferences at the end of the Fall semester as a way to allow the staff to communicate the progress of students with their parents. Parent- teacher conferences included from KG to 12th grade. Each year we have good parent turnout was very high – a strong indication of the increasing participation of the parent community in our school each year.
- **Security:** We have hired three security guards to make sure everyone coming to Al-Furqan School is safe and secure during the day in school and during break time. Security for everyone is our priority especially all our students from KG to 12th Grade.
- **Student Discipline and Attendance System:** We have improved policies regarding classroom discipline, behavior, and attendance. We are tracking attendance data about absence and tardy and following up with parents. We have introduced a reward system for perfect attendance and with no tardy, given out per semester.
- **Youth Director Program** for Middle and High School grade boys and girls: The IAR Youth Director is conducting talks and workshop on many important topics such as -Gender Relations, -Peer Pressure and Keeping Good Company/Friends, Developing Khushoo in Salah (How to Focus, Benefit and Find Joy in Prayer), -Tricks and Deceptions of Shaitan (Guarding and Protecting Yourself) and so on.
- **Teachers and Training Program:** We engage experienced trainers to go over the strategies for effective teaching skills. This is to improve the quality of education offered to our students and to equip our staff with full understanding of topics covered in our curriculum. We also hand pick up teachers based on their Islamic knowledge background and professional skills, as much as possible.
- **External Speakers:** We invite external speakers such as Imam Amir Abdul Malik, Sr. Maryam Elgamal for talks on important topics for our youth and parents. We also conducted Dawah sessions in collaboration with IAR Dawah Committee.
- **Eid Festival and Volunteer Appreciation Luncheon:** We organize special treats for our students during the first working Sunday after Eid, to inculcate a social environment to strength their identity as Muslims. The School is run by the parent volunteers who perform teaching and administrative functions. The volunteer base is about 150 volunteers
- **Character Education Program:** This year the Character Education Program has been revised to appeal to students and encourage their participation in different areas to keep them motivated. We have conducted an onsite event to teach our students the trait of responsibility by engaging them in school wide cleaning – indoor and outdoor.
- **Online Student Registration:** We have been constantly making effort to automate the student registration process and reduce paperwork as much as possible.



AN-NOOR SCHOOL **(Chairman, Jamshed Khan)**

Mission

Establish an institution that will nurture a strong connection with the Book of Allah, the Glorious Quran, through its memorization, understanding and implementation, and will develop well-rounded future leaders who are guided by the Quran and Sunnah.

Long Term Goals

- 1- Become a model school in Qur'an Memorization, Islamic studies and Academics that lays the foundations for other schools of similar nature across the world
- 2- Encourage understanding of and love for Qur'an amongst the Triangle community Muslims through its memorization, understanding and implementation
- 3- Cultivate a generation of youth who embody the essence of the Qur'an
- 4- Cultivate Islamic character and leadership skills
- 5- Prepare and develop An Noor School graduates to become community leaders, Muslim Scholars and Imams of the future
- 6- Provide access to learning the book of Allah (swt), the glorious Qur'an for every individual in the community regardless of financial constraints
- 7- Achieve academic excellence in all subjects taught at An Noor School and broaden the extra-curricular opportunities for students

Program Details

The Triangle Muslim Community had been long demanding a Qur'an Hifdh School for their children where they could learn to read, memorize and understand Qur'an by qualified teachers. Alhamdulillah, the Islamic Association of Raleigh took a momentous step of starting a full time Quran Memorization School (An-Noor School) in 2009 with the blessings of Allah (swt).

In addition to Qur'an-Noor has developed a unique program, tailored to the academic needs of the students. The An-Noor students study English, Math and Science to meet the *North* Carolina Standard Course of Study (NCSCOS) criteria. We evaluate our students' achievement through the administration of the Terra Nova Achievement Tests at the end of the academic year.

Full time School Details:

- For Grades 3 - 8 only
- Monday to Friday (7:30 AM – 4 PM)
- 4 hours of daily Quran instruction including memorization and *tajweed*
- Islamic Studies and Arabic instruction
- PE, Language Arts, Mathematics, Science and Social Studies
- Low teacher/student ratio
- 48 students enrolled



School Achievements

By the mercy of Almighty Allah (SWT), 23 students have completed Qur'an memorization and more are on their way. These budding *huffadh* are already giving back to the community. Last Ramadan, An-Noor *huffadh* assisted leading the *taraweeh* prayers at IAR, ICM and Shaw University Masjid. An-Noor students have also served as tutors of Qur'an to Burmese refugees and other children in our community.

Hifdh Completion List - Aug, 2009 – March 2014

1. Safa Asrar - May 2011
2. Mir Quddus – July 2011
3. Iman Lafi - May 2012
4. Sarah Nagy - June 2012
5. Ihtiram Muhtady - June 2012
6. Raafay Siddiqui – October 2012
7. Imtithal Noor – December 2012
8. Abdul Muaizz Rashidi - January 2013
9. Hamzah Ansari - February 2013
10. Aishah Al-Zoubi - March 2013
11. Lema Al-Zoubi - March 2013
12. Amina Mohamed - April 2013
13. Momen Khan – April 2013
14. Shakoor Afzal – May 2013
15. Mohhid Sheikh – May 2013
16. Hamza Sheikh – June 2013
17. Isra Siddiqui – August 2013
18. Zuhaa Asrar – August 2013
19. Duha Iqbal – January 2014
20. Jawad Syed – January 2014
21. Fatima Anam Akhtar – February 2014
22. Safiya Alvi – February 2014
23. Yusrah Oyewole – February 2014

After School and Weekend Program

A very comprehensive after School and weekend program for the School alumni students is currently in place that comprises of the following:

- Hifdh review for huffadh alumni of An-Noor School
- Qur'anic Arabic
- Iqra' Al-Qur'an for Beginner, Intermediate and Advanced students

Extra Curricular Activities

- Ramadan Quran Contest for the entire community
- Ramadan *Itikafs*
- Special Guests
- Field trips
- Juz completion ceremonies to recognize and reward students
- Karate Classes and other sporting activities



Outreach Program

From Uthman (ra) from the Prophet (sas) who said: "The best of you is the one who learns the Qur'an and teaches it."

An-Noor students reach out to the community to teach Quran reading. This program is catered for those who are new to the community and do not have the resources but interested in learning the book of Allah (swt). This program is being coordinated between An-Noor students, teachers, parents and volunteers.

An-Noor School Staff

An-Noor has hired highly qualified teachers who are sincere and dedicated, to ensure the success of the school and their students. They strive to make the learning process very enjoyable. In addition to the following permanent staff, several substitute teachers and volunteers also serve the School.

Hifz Program Staff

- Sheikh Chafik Bakkari (Head of Hifdh Dept.)
- Sheikh Mohamed Hassan
- Sheikh Abdallah Khadra
- Sheikh Mohammed Badawy
- Sr. Sawsan Wafa
- Sr. Manal Abusalha

Academic Staff

- Sr. Gulsangay Rashidi, Director and Teacher (Elementary Mathematics and Science)
- Sr. Laila Al-shishani (Elementary Language Arts and Social Studies)
- Sr. Ghadeer Bader (5th and 6th grade Mathematics and Science)
- Sr. Nadine (5th and 6th grade Language Arts and Social Studies)
- Br. Mahen Khan (7th and 8th grade Math and Science)
- Sr. Amira Ata (7th and 8th grade Language Arts and Social Studies)

Karate Instructor

- Br. Mohsen



Safety and Security Committee (S&SC)

(Chairman, Rashid Salahat)

The IAR Safety and Security Committee consists of Rashid Salahat, Chairperson (Ph - 919 357-3811; Email - Security@islam1.org) and Jamil Qurneh , Vice Chair, 4 Security Officers and Volunteers.

Accomplishments During 2013

- Maintained an acceptable level of Security and Safety for the Islamic Association of Raleigh over the past 12 months, especially during Fridays, Friday nights and special events.
- Provided Traffic Control for Friday Prayers.
- Participated in and provided security and traffic control arrangements for both Eids.
- Provides daily security from opening to closing, not only of the masjid grounds and interior, but also the Schools in the facility, on a daily basis, Monday to Friday, and weekends.
- Provided Traffic Control and security during Ramadan for Taraweeh Prayer and special security arrangement for the Qiam-ul-Lail nights, recruiting volunteers and scheduling their time and assignments, assisting and coordinating with women's committee.
- Assisted Al-Iman School, Al-Furqan School and An Noor School in controlling traffic and security.
- Assisted Dawah and other committees for their security needs.
- Undertaking security measures for 9-11 Anniversary.
- Traffic Control for Janazahs and Azza.
- Traffic Control and Security service for IAR Picnics.
- Responded to any security needs as possible.
- Resolved many issues among our community members.
- Traffic Control and Security service for Social & Welfare clients.
- Provided Security to our Youth Committee during their program(s).
- Provided first aid to our members.
- Gave directions to and welcomed many visitors.
- Cleaned the IAR during snow days.
- Safeguarded our Center properties.
- Checked out and in furniture to our members.
- Reduced crime and safeguarded our members' properties during services.
- Investigated incidents, resolved the issues and kept away the trouble makers.



- Received Fedex and UPS mail.
- Monitor the Ramadan Daily Iftar and food distribution.
- Invite Authority and arrange with RPD and other agencies for traffic and security during our gatherings especially outside IAR.

Ahamdu to Allah there is no limit to what we do from day to day at our center from opening to close. The above are most but not all of what we do at our center.

Sports & Recreation Committee (SRC) (Chairman, El Mostapha Fadaun)

The IAR Sports Committee has added two additional programs since 2012 to include the IAR Men's Basketball League (30+) and Jujitsu Training. The IAR MBL was re-launched in 2012 to cater to our brothers age thirty and up to provide an even playing field and allow them to get workouts , as well as help foster brotherhood among members in the community. Currently there are 38 participants in the program, and we are looking to host a mini basketball tournament to showcase their talent and raise funds for the program.

We added a new type of martial arts in 2013 – Jijitsu Training -- which is still building its participant base. Jujitsu training was offered once a week for adults and children. We are still working on promotion of the training, recruiting sisters to get involved for a female training class, and adding another day to the schedule with participant growth.

Our most successful ongoing program since 2005 has been the IAR Girls Basketball League for girls ages 8-18. In its 9th season, we have registered at least 50 girls each year, worked with 8-10 volunteers over the last 3 years and we have include games for alumni to participate in since 2013. The league is composed of girls from our community and surrounding areas like Durham, Holly Springs and Morrisville to name a few, along with the Al-Iman School Girls team entering each year to give them a rounded season of playing. As we are still building our committee's foundation, we are looking to push new programs in 2014 such as:

- ✓ Introduction to Parkour for youth and adults
- ✓ Summer Kickball tournament for youth and adults
- ✓ IAR Boys Basketball League for age 11-16
- ✓ Sisters Fitness Club (re-launch) for youth and adults
- ✓ Youth soccer club for boys and girls age 8-13

At the will of Allah, we can reach the community to help make these activities and projects come to our community in the next year.

Br. El Mostafa Fadaun, Chair; April Ackles, Vice Chairperson



The Education Committee (TEC) (Chairman, Muftah Lawal)

The Education Committee of IAR is tasked with bringing Educational Offerings to the Community. These include the following:

- Regular Friday Night Programs featuring guest and local speakers
- Daily short speeches (khatara)
- Weekend seminars by groups such as Al-Maghrib and Al-Bayyinah to name a couple

Additionally the Committee sponsors or co-sponsors many other pertinent workshops and seminars that will help educate and inform the Community of vital issues such as the End-of-Life weekend seminar and others.

Along with that the Committee seeks out important and enlightening guest speakers both from the U.S. and elsewhere; and provides opportunities for these guests and youth to serve as khateeb.

The Education Committee also values the importance of gathering Community feedback on programs, seminars and khutbahs. Surveys have been conducted that point out concerns and issues from the Community.

The Committee also values outreach opportunities and the importance of bringing continuing educational offering such as ESL and SAT classes.

Social and Welfare Committee (Chairman, Munir Abdullah)

The main services provided by the Social & Welfare Committee (SW-C) during 2013 were Financial Aid, Food Pantry Services, Refugee and Needy Support Services, Family Support Services, Daily Iftar during the month of Ramadan, distribution of Fidyah and Udhiyah / Qurbani coordination services and collection and disbursement of funds through Islamic Relief for overseas disaster relief. The Total Dollar Amount expended was \$562,000. This includes money spent locally and donations and support provided to national and international organizations.

Zakat Maal:

All Zakat Maal funds were spent locally; a total of \$179,000 was expended from the Zakat funds to provide aid and support to the local community. Support of the local community included the following services.

- *Financial Aid to the local community:* 119 Muslim individuals and families facing hardship were provided financial assistance.
- *Emergency cases:* Individuals walking in to the masjid were helped by paying money for overnight or longer duration accommodations, transportation, food, clothes and other needs.



- *IAR Schools*: Funding was provided to Al-Iman School. This aid was to support the tuition as well as purchase of books.
- *Support of Dawah*: Contributed towards the Dawah Open House and other activities in 2013. This included meals on Eid-ul-Fitr and Eid-ul-Adha for Muslims in local area prisons.
- *National Organizations*: Donations were provided to AMJA, a not-for-profit organization of Muslim jurists and scholars.

Sadaqah / Needy:

A total of \$76,000 was expended from the Sadaqah / Needy fund to provide aid and support to the local communities. Services provided include:

- *Food Pantry*: Purchase of food and related items for the needy in the community. Food Bank of Central & Eastern North Carolina is the primary supplier of food at subsidized rates. Food Pantry operations are also supported with collections/donations of food items/produce from the community. In 2013, the Food Pantry was open year-round on the first Saturday of every month with over 600 registered families (Muslims and non-Muslims with a ratio of approximately 80:20, respectively.). The Food Pantry was opened every Saturday during the month of Ramadan. A special Food Drive was conducted during Ramadan for the Needy Families. In 2014 the Food Pantry will be opened twice a month.
- *IAR Schools*: Funding was provided to Al-Iman School for tuition and books for students of families who were in need but did not qualify for Zakat Funds. Funding support was also provided to An-Noor School.
- *Mariam Clinic*: Funding was provided to Mariam Clinic. Mariam Clinic provides medical and health services to the poor and needy in the area who do not have health insurance and cannot afford doctor consultation and fees.

Zakat-Fitr:

All Zakat-Fitr funds were expended locally. Eid Gift was given to needy families and individuals from Zakat-Fitr collected during Ramadan. The total amount expended was \$64,800 on 150 families and individuals.

Overseas Donations and Support:

- *Syria*: Funds were collected throughout the year for Syria; a total of \$137,300 was sent to Syria to support the war / disaster stricken areas through Islamic Relief.
- *Philippines*: A fund raiser was also held for the Philippines disaster in 2013. The collected amount was sent to the Philippines through Islamic Relief in February of 2014.

Family Support Service:

Families were offered consultation, guidance, and referrals in the following areas: family and marriage counseling, domestic abuse and violence, drug abuse, legal services, mental health and anger management, child development education & parental training.

Refugee and Needy Support Services:



Needy families, particularly refugees in the community received Financial and Food assistance. Food was provided through Food Pantry, Fidyah, and hot ready meals from Al-Maida Café. Donations of furniture, household items, and winter coats were also distributed. Other services included assistance with government services (ex. Medicaid, SSI, and Food Stamp), employment counseling, transportation, and language translation and interpretation.

New Co-sponsorship programs were established with local refugee resettlement agencies, Lutheran Services Carolinas and U.S. Committee for Refugees and Immigrants to better serve newly arriving Muslim refugees in the community

Daily Iftar:

SW-C also sponsored/organized the daily Iftar (excluding Sundays) program during the month of Ramadan for needy, travelers, single people, and refugees. These were open to all members of the community wishing to attend. A separate fund drive was initiated for this. Suhoor was also provided during the last 10 days of Ramadan. A total of \$53,000 was spent on this activity. All expenses were covered with Iftar donations received from the community.

Udhiya:

Collection for Udhiya was conducted prior to Eid-ul-Adha. The proceeds (\$41,080) were sent to Chad, a disaster stricken area, for qurbani via Islamic Relief.

Fidyah:

Qualified/covered food items were purchased (\$5,658) and were distributed to eligible families in the local area.

Women's Committee **(Chairwoman, Alice Hines)**

In 2013 the Women's Committee continued its support of the community.

1. The Committee sponsored and conducted weekly classes for the sisters.
2. We provide support for yearly events such as Taraweeh prayer during the month of Ramadan by providing babysitting for the Sisters who wish to pray. We also support the Dawah Committee during Open House and support the Education Committee for special events.
3. The Women's Committee supports the Security Team during Eid-ul-fir and the Eid-ul-Adha Prayers.

In addition:

1. The Women's Committee as part of the Eat Smart Move Program has conducted and graduated three classes. Upon completing the course, each participant was presented with a certificate and a gift.
2. The Women's Committee has also started an aerobics class for sisters.
3. The committee sponsored An Eid -ul Adha celebration this year for the sisters



Management Committee **(Chairman, Ameenulla Syed)**

Management Committee performed day-to-day management activities and maintenance of the Islamic Center of Raleigh by scheduling different activities within the Islamic Association of Raleigh.

Islamic Center of Raleigh's Property includes Musallah, Gymnasium, Kitchen, Schools, Air-conditioning, Elevator, Access system, Security Camera system, Bathrooms, Fence, gates Indoor/Outdoor equipment etc. Maintenance activity includes Cleaning (Indoor / Outdoor), Play ground, Lawn services, exterminating, Fire and safety Inspection, Fire and Safety Monitoring, Backflow Inspection, Communication, Lighting (Indoor / Outdoor), audio, Video, Announcements (Audio and Video), Friday Night Events, Special Events etc.

IAR Management Committee
management@islam1.org

Older Adult (Senior) Committee **(Chairperson, Sr. Raqia Abdul Malik)**

Purpose:

To empower seniors to sustain themselves through collaborative educational and information exchanges that provides resources and outlets to enhance their quality of life and encourage active participation within the society and IAR community at large.

2013 Senior Committee Accomplishments

- Recruited 60+ senior adults as members
- Implemented membership survey to assess needs of seniors
- Filled volunteer positions for co-chair, treasurer and ad hoc committees
- Volunteers managed Membership Drive tables during month of February
- Assigned volunteers for IAR Upcoming activities
- Held special call meeting - "Let's Plan – Seniors Sign Up" January 2014
- Created 2014 IAR Senior Committee Activity and Fund-Raising Calendar
- Compiled 2014 Educational Resource and Empowerment Calendar
- Provide weekly Arts & Crafts for Youth
- Delivered Fruit Baskets to hospitalized members
- Senior Committee meets 2nd Sunday each month followed by an educational/information session the 3rd Sunday of each month with one or more expert presenter

Long Term Goal: Senior Day Care Center

Short Term Goal: Development of committee presence on IAR website



Cemetery and Burial Committee **(Chairman, Tahir Abu-Hawa)**

There were approximately 50 deaths in the Community last year (2013) with in a ratio of 60:30:10 (male: female: babies).

There were nine deaths which were not buried in Zebulon. Most of them were embalmed and taken overseas and two deaths were buried outside Zebulon.

The Cemetery Committee volunteers traveled up to Boston to help other masajids to set up their own funeral home.

Training was imparted two times to the community.

The volunteers visited UNC/Duke (MSA) and gave training about Muslim funeral homes and end of life issues.

We have improved tremendously in our burial process. Now even if there is seepage in the grave (up to 2" of water) we have the tools to bury the dead.

Planning and Construction Committee **(Chairman, Imran Aukhil)**

The Planning and Construction Committee initiated and continued work on several projects. These included but not exclusive to land acquisition, fix up work and future school and masjid undertakings:

- The P&CC worked with the Investment Committee to approve a motion to sell the IAR's land in Morrisville. The land was acquired in pieces over the past 10 years for the purposes of Al-Iman School expansion into western Wake County. However, after numerous years of studies, the P&CC determined that the land was not viable for this use. It was an excellent investment for the community. Over the 10 years of acquiring multiple parcels, the IAR spent just under \$900,000 buying the land and paid annual taxes. The land is currently worth more than double that value.
- The P&CC cleaned the Raleigh Masjid property and replaced the fence behind the school and kitchen. The original wire-mesh fence was not adequate for privacy and safety. The P&CC volunteered to complete this task.
- The P&CC is currently working with the Investment Team to examine next steps for the Morrisville land. The IAR is still committed to its objective to expand Al-Iman School into Morrisville and develop a larger musallah for the Islamic Center of Morrisville.



Da'wah (Outreach) Committee **(Chairman, Fiaz Fareed)**

Here are some of the Accomplishments of the Dawah/Outreach Committee over the past year up to now:

1. Open House 2014 – “Muslim Heritage”

- a. Annual event held on March 1st 2014
- b. Invite non-Muslim Community to the IAR for an educational experience on various Islamic concepts
- c. Al-Iman School presented the “Muslim Heritage” – accomplishments by Muslims in various fields such as Science, Technology, Medicine, etc.
- d. “Muslim Roots” Exhibit – was exclusively brought from Washington, D.C.
- e. “One Faith ... Many Nations” theme from the last year was revived in the multipurpose hall
- f. More than 400 visitors
- g. Supported by more than 100 volunteers
- h. IAR Open House was reported in the New Observer and other local news outlets

2. Prison

- a. Regular visits to prisons in Wake and neighboring counties
- b. Islamic literature including Quran translations distributed to inmates
- c. Food for inmates on the occasion of Edi-ul-Fitr and Eid-ul-Adha
- d. Prison Volunteer training conducted for volunteers
- e. Effort to grow this initiative

3. Booth

- a. Conducted at the Fair Grounds every other Saturday
- b. 100 of visitors stop by every week
- c. Islamic literature including Quran translations given to visitors
- d. Booth training conducted for volunteers
- e. Effort to grow this initiative

4. Correspondence

- a. Setup new mailbox outreach@islam1.org. Updated IAR website with this info
- b. Corresponding to requests from various educational institutions and other religious organizations
- c. Hosted 2-3 guests at an average every week. Guests include –
 - i. Individuals interested in Islam
 - ii. Groups interested in Islam



- iii. Classes from different educational institutions learning about Islam
- iv. Groups from different religious organizations
- v. Delegations from outside state and country. Recently hosted a group from Washington, D.C. and a group from Saudi Arabia

5. Classes

- a. Non-Muslim class for anyone interested in Islam – every Sunday 2:00 p.m.
- b. New-Muslim class for reverts – every Sunday 2:00 p.m.
- c. Training sessions for volunteers on different Dawah fronts

6. Interfaith

- a. Attend events hosted by other faith groups – Triangle Interfaith Alliance, Abraham Build, etc.
- b. Participate and represent Muslims in various discussion forums
- c. Host other faith groups at the IAR for interfaith activities

7. Miscellaneous

- a. Host new-Muslims for lunch/dinner, especially on the occasions of Eid
- b. Purchase Islamic literature and Quran translations for distribution at various Dawah fronts

Islamic Center of Morrisville

(Chairman, Saad Jafri)

Alhumdullillah this is the 5th year since we started the Islamic Center of Morrisville. This is a report card of what we have been able to accomplish with the help of Allah Subhana Tala this past year.

This is a list of activities currently at ICM:

- We have Khatiras with Imam Abdenasser Zouhri daily and with Imam Baianonie on Tuesdays.

We are currently running the following programs:

- Monday after Isha: Seerah: biography of the prophet (Pbuh).
- Wednesday after Isha Fiqh: We are currently learning about Janazah.
- Thursday after Isha : Aqueedah: Islamic creed
- Saturday after Fajr : Sahih Muslim
- Saturday after Maghrib: talk with girls about Salah
- Sunday after Fajr : Khatirah
- Sunday after Maghrib: Tajweed for brothers
- Sunday after Isha: Hadith



- We offer three Jumaa shifts at 1:10 PM , 2:10 PM & 3:30 PM with a weekly estimated attendance of 500 brothers, sisters & students.
- For Ramadan we rented an additional 1500 SF unit and linked it with the main Musallah with speaker and video link. There were nightly 20 Taraweeh Prayers led by our visiting Hafiz from Jeddah Shaikh Ali Arab and Shaikh Mohammad Hassan from An-Noor School. Qiyam Ul Layl in the last 10 days was led by Shaikh AbduNasser & Shaikh Ali Arab. Also, daily there was Iftar offered by the center.
- This year's Fall festival was attended by over 1000 community members. There was free BBQ and rides for the kids.

These are the youth activities at ICM:

- High School Football League every Friday Night
 - Elem & Middle School Boys Youth Night every Friday Night
-

Volunteers Committee (Chairwoman, Souad Benromdhane)

With the blessing of Allah, we were able to achieve the following milestones:

1. Committee Vision on Volunteering

- a. Sr. Souad continued meeting with the EC to present the vision of the volunteering program with a road map to meet the needs of IAR.
- b. Sr. Souad built a sustainable and long lasting database of volunteers based on matching skills with needs and Al Hamdoulillah, the community of volunteers has grown to almost 130 registered volunteers.

2. Leadership Team Building

- a. Vice Chair Br. Abdul Raheem Warsame and Secretary Br. Mustapha Soukri gracefully stepped down from the leadership team in November 2013.
- b. Br. Scott Voorhees and Sr. Aroona Zaeem joined the leadership team as Secretary and Vice Chair respectively.

3. Committee Approval

- a. Sr. Souad shared the bios of the different members with EC and Shura and introduced them during EC Meeting for approval

4. Committee Operation

- a. We put together working documents such as Standard Operating Procedures (SOP), Volunteering forms (Registration, Feedback, Evaluation, and Prospective Volunteer Profile).
- b. We created a link on the IAR website to all useful forms related to volunteering:
<http://www.raleighmasjid.org/activities/volunteer.html>



5. Committee Organizational Achievements

- a. We have created group mail addresses for the committee's different lists (committee members, volunteers etc.)
- b. We also have an automated volunteer list under the IAR drive with restricted access to volunteer information.

6. Committee Activities

- a. We coordinated several volunteering needs during 2013
 - i. Annual Picnic
 - ii. IAR Open House
 - iii. Ramadan Khatm of Quran
 - iv. EID Al FITR
 - v. EID Al IDHA (hosted at IAR) and
 - vi. Volunteer Recognition events among others
- b. Received and recorded feedback from Volunteers
- c. We followed up with courtesy phone calls to thank the volunteers personally for their help and checked their information for future use.

7. Committee current achievements

- a. An automated volunteer database; sorted the volunteers based on skill sets, areas of interest and availability, etc.
- b. Quarterly Volunteering Recognition Events (separate from regular IAR events) to bring the volunteers together and recognize their efforts in helping the community.
- c. Volunteering Awareness Week (September 2013): with the support of all Imams we planned and coordinated a series of lectures starting with the Friday Khutbah, followed by a Friday Night lecture by several speakers on the importance of volunteering in Islam.
- d. Monthly meetings for full committee, biweekly meetings for leadership were set up

8. Upcoming committee activities

- a. Help with the Open House
- b. Help coordinate the IAR Community Picnic Day.
- c. Help coordinate information session on the Affordable Care Act

Al Hamdoulillah, we have been able to put together the foundations of the volunteer committee but we still have much work to do and Insha Allah with the help of the EC and the community at large we will succeed in supporting various committees' volunteering needs.

On behalf of the full Committee and the volunteers, we want to take this opportunity to thank Imams Baianonie, Sameh and Brs. Fiaz, Boutrid, Shakeel, and Ameir as well as all EC and Shura members for helping us reach some of the program's goals and for their continuous support



Youth Committee

(Chairman: Faris Barakat; Director: Aatif Qadeer)

- Initiated Two-Year Youth Leadership Certification Program
- Developed new youth programs for High School Sisters (girls programs) on Fridays and Saturdays
- Initiated Monthly College Halaqas for students in local colleges
- Developed new marketing strategies and systems to communicate youth programs
- Created website for youth activities and updates
- Held first ever Youth Umrah Retreat to be held annually
- Held first ever Family Edition of Ilm Bowl (Islamic knowledge competition)
- Conducted three youth Summer Retreats for various age groups
- Organized Journey of Faith Summer 18 day summer intensive/trip
- Held 6 Qiyam ul Layl (itikaf) Programs in Ramadan for youth
- Hosted Youth Iftar for Middle and High School Students
- Provided Youth Tutoring programs for youth needing help in school
- Organized Youth Sports Clinics for Youth in Elementary and Middle School
- Held Tazkiyah Retreat in Blue Ridge Mountains for college students, youth Volunteers, and Staff
- Organized Youth Community Service projects
- Held Semi-Annual Youth Seminars
- Conducted Weekly Youth Halaqas for ages 8 and above
- Held Friday night program and basketball league for youth of various ages
- Delivered Monthly Youth Workshops to Al Furqan School Students
- Held Winter Taqwa Retreat in Blue Ridge Mountains for high school students
- Organized over 15 youth outings and day-trips including snowboarding, skiing, paintballing, bonfires, Defy Gravity, Adventure Landing, Bowling, beach trip
- Provided coaching/counseling sessions for dozens of youth and parents dealing with issues and problems
- Held Youth Summer Quran and Ilm Programs
- Held Spring Revival and Deen Retreats on Island in Outer Banks for families, elementary, middle, and high school youth



Notes/Feedback